

**20
22** Annual Report
And Financials



CELEBRATING IMPACT: **REDEFINING THE FUTURE**

Table of Contents

Our DNA	03
Who We Are	03
Our Board Members	05
Board Chairman Statement	07
Executive Director Statement	08
2022 Overview	10

Raising Talents for the Actualization of the Sustainable Development Goals

Social Innovators Programme(SIP)	14
Social Innovators Programme & Awards (SIPA)	22
Youth Day Of Service (YDOS)	25
Youth Leadership Programme(YLP)	28
Youth Leadership Debates (YLD)	32

Making Secondary Education Work

NNPC /SNEPCo - iLEAD Scholars Programme	37
LEAD The Way (LTW)	38
TLP Endline and Awards (Ethiopia and Kenya)	40

Special Projects

SCALE Short Film Competition	43
Nigeria Youth Futures Fund (NYFF)	45
NYFF Grantees Unveiling	47
LEAP Leadership Institute (LLI)	49
LEAP Africa Alumni Network (LAAN)	51

20th Anniversary Celebration

Anniversary Press Conference & Celebratory Webinar	54
Private Stakeholders Event	55
Gala Night and Awards	57
Board and Management Transition	59

Advertorials: LEAP Africa Books	60
--	----

Advertorials: LEAP Africa e-Learning Platform	61
--	----

Financials	63
-------------------	----

Donation Page	67
----------------------	----

Appreciation	68
---------------------	----

Back Cover	72
-------------------	----

Our DNA

Our corporate DNA anchors our mission, vision, and values. We pride ourselves on being a youth-focused organization driven by passionate and dynamic young professionals who are guided by strong ethical and value-driven leadership. Our primary objective is to inspire, equip, and empower a new cadre of leaders to transform Africa.

Our Mission

To inspire, empower and equip a new cadre of African leaders by providing the skills and tools for personal, organisational, and community transformation.

Our Vision

To be recognised as the premier resource centre for developing dynamic, innovative, and principled leaders who will drive Africa's realisation of its full potential.

Our Values



R – Respect: We respect the diversity of our society, remain committed to creating inclusive opportunities and work at the highest level of professionalism in all our interactions with different stakeholders.



I – Integrity: We consistently demonstrate transparency and truthfulness in all our dealings.



E – Excellence: We are result-oriented, innovative, and go the extra mile to deliver the highest



S – Synergy: We build communities and ecosystems for our beneficiaries through strategic partnerships.

Some LEAPers at 2022 Q1 staff retreat in Lagos, Nigeria



Who We Are

For 20 years, Leadership, Effectiveness, Accountability, and Professionalism (LEAP) Africa has stayed true to its mission. As a youth-focused leadership development organisation, LEAP Africa is committed to raising leaders that will transform Africa; through interventions for young people that bridge the gap in leadership, education, employability, and entrepreneurship.

Our cutting-edge programmatic thrusts inspire and equip young people, changing their mindset to lead ethically and motivating them to deliver positive change in their communities. We also support social entrepreneurs in building

systems and structures crucial for business sustainability, contributing to livelihoods and social and national development.

As a foremost youth-focused non-profit in Nigeria, LEAP Africa actively contributes to the youth leadership body of knowledge by leveraging our strategic direction of ecosystem building, thought leadership, and advocacy.

With millions of direct and indirect beneficiaries and footprints across Nigeria and 34 African countries, LEAP Africa is committed to our mission of raising leaders and empowering youth agencies across the continent to bring about the Africa we want and deserve.



Our Board Members

Kehinde Ayeni; Mr Abass Idaresit; Femi Taiwo; Mr Tola Adeyemi; Mrs Amal Hassan; Ms Rabi Isma; Mr Udeme Ufot (M.F.R.); Mrs Uche Pedro; Mrs Clare Omatseye; Mr Larry Ettah; Mr Sadiq Usman; at the 2022 Q1 physical Board Meeting in Lagos

Mrs. Clare Omatseye

Board Chair, LEAP Africa; Managing Director, J.N.C. International Nigeria Ltd.

Mr. Larry Ettah

Vice Chair, LEAP Africa Board; Executive Chairman, Barracuda Capital Partners Limited

Dr. Joe Abah

Country Director, DAI

Mr. Tola Adeyemi

Senior Partner and Chief Executive, KPMG Nigeria and West Africa

Mr. Waziri Adio

Former Executive Secretary, NEITI

Ms. Kehinde Ayeni

Ag Executive Director, LEAP Africa

Mrs. Amal Hassan

C.E.O., Outsource Global.

Mr. Abass Idaresit

CEO, Wild Fusion

Ms Rabi Isma

Board Member, LEAP Africa (Transitioned)

Former Director, Leadership and Organisational Development, 9mobile.

Mr Simon Kolawole

Board Member, LEAP Africa (Transitioned)

Founder/C.E.O. Cable Newspaper Ltd.

Mr. Chike Maduegbuna

C.E.O., Afrinolly Limited.

Mr. David Lanre Messan

President, LEAP Africa Alumni Network (L.A.A.N.). Transitioned

Ms. Micheline Ntiru

Business Advisor, Stanford Institute for Innovation in Development Economies (Stanford Seed).

Mrs. Ndidi Okonkwo Nwuneli (MFR)

Founder, LEAP Africa, Co-founder, AACE Foods, Director, Sahel Capital.

Mrs. Uche Pedro

Founder, BellaNaija.

Mrs. Adesola Sotande-Peters

CFO, Africa, USA & Middle East, Godrej Consumer Products Limited

Mr Femi Taiwo

Executive Director, LEAP Africa (Transitioned)

Mr Udeme Ufot (M.F.R.)

Board Chair, LEAP

Africa;(Transitioned)

Co-founder & Group Managing Director, SO&U

Mr. Sadiq Usman

Head of Strategy, Flour Mills Nigeria



iLEAD Students, Fellows and LEAPers during programme monitoring and evaluation in Abuja

Board Chair Statement



Dear Stakeholders,

I am pleased to present the Board Chair's statement for our 20th Anniversary Year Annual Report, centered around the theme "Celebrating Impact, Redefining the Future", the umbrella theme that guided our celebration throughout the year - 2022. Over the past year, we have reminisced over the journey of the last 20 years and witnessed remarkable achievements in this year that underscores our commitment to driving positive change and shaping a transformative path forward.

In our introspection on the accomplishments of the years gone by, it becomes evident that our collective efforts have left an indelible mark and set new standards for innovation and progress on the continent of Africa. Through our unwavering dedication to excellence and collaborative approach, we have made substantial strides in fulfilling our mission to raise transformative leaders across Africa. Thank you for taking this journey with us.

In this 20th year, we have spent time reflecting on and celebrating our journey. In our forethought, 'Celebrating Impact', we have seen lives trans-

formed, communities empowered, and selected social innovations reshaped through the work we do with your support. Our commitment to raising ethical leaders who will shape the continent of Africa is sprouting as we see our alumni taking up space and leading change across the continent. We take deep pride in our work and the impact it has and continues to have in driving change.

The journey does not end here; I daresay that we have just started as we redefine the future. "Redefining the Future" aptly captures our forward-looking stance. We recognize that the landscape is ever

evolving, and new challenges and opportunities emerge. Armed with our experience, insights, and steadfast vision, we are poised to move with this fast-evolving world as we shape the future in ways that align with our values and aspirations.

This report highlights our achievements and the essence of who we are as an organization. It speaks of our passion, resilience, and the dedication of our entire team – from our staff and volunteers to our partners and supporters. Together, we have propelled our organization to new heights and set the stage for what promises to be an exciting journey ahead.

I extend my gratitude to every individual who has contributed to our success. A big appreciation to Mrs. Ndidi Nwuneli, who birthed this Vision, and Ford Foundation – our esteemed funder, for investing and approving the seed grant for this vision in 2002. To our past and present Board Members, I appreciate you for your tireless contribution and for being our greatest cheerleaders. To our donors and our stakeholders who continue to believe in our mission, your support fuels our determination to push boundaries, seek innovation, and elevate our impact.

As we navigate the evolving landscape, we are driven by our core values and an unwavering commitment to make a meaningful difference. **“Celebrating Impact, Redefining the Future”** encapsulates not just a theme but our ongoing mission – to create lasting change that resonates today and shapes the possibilities of tomorrow.

Thank you for your continued support.

Sincerely,

Mrs. Clare A. Omatseye

Chair, Board of Directors, LEAP Africa

“

Celebrating Impact, Redefining the Future”
encapsulates not just a theme but our
ongoing mission – **to create lasting change
that resonates today and shapes the
possibilities of tomorrow”**

- Mrs. Clare A. Omatseye

Executive Director Remarks

To Our Dear Stakeholders,

I am pleased to present this Annual Report, reflecting outstanding achievements and Celebrating 20 years of Impact. In an uncertain world with disproportionate opportunities, it takes more than one person's dream and vision to create and advance a positive impact in our communities; it takes the collaborative effort of many to bring about lasting and effective change.

Over the last twenty years, LEAP Africa has been inspiring, empowering and equipping young people across Africa from diverse backgrounds and experiences for transformative change across the Continent. This further reinforces our commitment to addressing the leadership crisis in Africa by facilitating values-driven leadership programmes for personal, organizational, community, national and continental transformation.

As we look to the future, we tracked our footprints in Africa over the last two decades to evaluate what we have achieved, where we currently are and what we need to put in place to attain more impact across Africa. This report provides a comprehensive overview of our accomplishments in 2022, such as engendering positive change in local communities,

supporting youth-led initiatives at grassroots to regional levels, building the capacity of youth CSOs, using media creatively to educate, providing the platform for young people to lend their voices to national issues and developing local talents with relevant skills in their regions.

Throughout 2022, we remained steadfast in our commitment to our mission by constantly expanding our programmes, equipping young people with the skills to deal with their current realities and preparing them for the future. Riding on the past year's wins, we onboarded more undergraduates on the Youth Leadership Programme and more entrepreneurs on the Social Innovators Programme.



Through the Nigeria Youth Futures Fund Project, we supported over 130 organizations with grants to support burgeoning youth-led movements in Nigeria. Our annual Youth Day of Service campaign reached more African countries, and our Special Project – LEAP Leadership Institute, equipped young leaders across the continent with the requisite skills to become better leaders. Not forgetting the maiden edition of the undergraduate debate competition, the Youth Leadership Debates, which provided a platform for young people to reawaken student activism in Nigeria. In the media, we launched and premiered short films to raise awareness of Trafficking In Person (TIP) issues among youth. These are several of the numerous activities we got around to in 2022.

With these numerous programmes and projects comes impact. Our impact on the communities we serve grew more prominent in 2022. Through our programmes, projects, events, and initiatives, we reached 23,886 direct persons and 9,457,779 Indirect persons. We supported individuals and organizations with over 150 Million Naira in subgrants and provided technical support through trainings to improve the capacity of individuals and organizations to deliver impact.

None of these would have happened without strategic partnerships. Collaboration has always been the core of our work. In 2022, we strengthened (and appreciated) existing partnerships, while forging new ones with like-minded organizations. We welcomed new partners such as Dow and Palladium onboard. Additionally, through the different courses on our e-learning platform, we used technology and creative solutions to enhance young people's experience with our different programmes. This forward-thinking approach allowed us to adapt and provide hybrid learning support across the continent.

In closing, I invite you to explore this Annual Report better to understand our organization's impact and accomplishments in 2022. As we plan and prepare for 2023, we are filled with anticipation and enthusiasm to take our mission to even greater heights, working hand in hand with our dedicated team and valued stakeholders. I would like to extend my heartfelt gratitude to our Founder

– Mrs Ndidi Nwuneli (MFR), board members, donors, funders, partners, staff, interns and volunteers for their unwavering support and dedication to our cause. Together, we have achieved remarkable results in 2022, and I am excited about the opportunities ahead in the coming year. We remain committed to our mission and look forward to continuing to make a positive difference in the lives of those we serve.

Thank you for your trust in LEAP Africa.

Yours in Service,
Kehinde Ayeni
Executive Director

“

Through the Nigeria Youth Futures Fund Project, **we supported over 130 organizations with grants to support burgeoning youth-led movements in Nigeria.**

– Kehinde Ayeni



2022 Youth Leadership Programme (YLP) Participants during their change project implementation in Kano, Nigeria

2022 Overview

During the year 2022, LEAP Africa inspired, empowered, and equipped more than 47 Young Social Innovators across Africa, 1300 undergraduates in Nigerian Tertiary Institutions, 16,729 secondary school students, 874 Teachers, 41 Teenagers, 4185 volunteers in action for the Sustainable Development Goals (SDGs); 29 CSOs; 100 constituents/persons equipped with technical and vocational skills; 130 grantees funded across the 6 Nigeria geopolitical zones.

Through an all inclusive programmatic component of 9 Key Programmes and Projects, 364 change projects/community projects were carried out across communities in 34 African countries, reaching 23,886 direct beneficiaries and 9,457,779 indirect beneficiaries.



22,965

Students and Participants reached



47

Fellows



874

Teachers



364

Change Projects



9,457,779

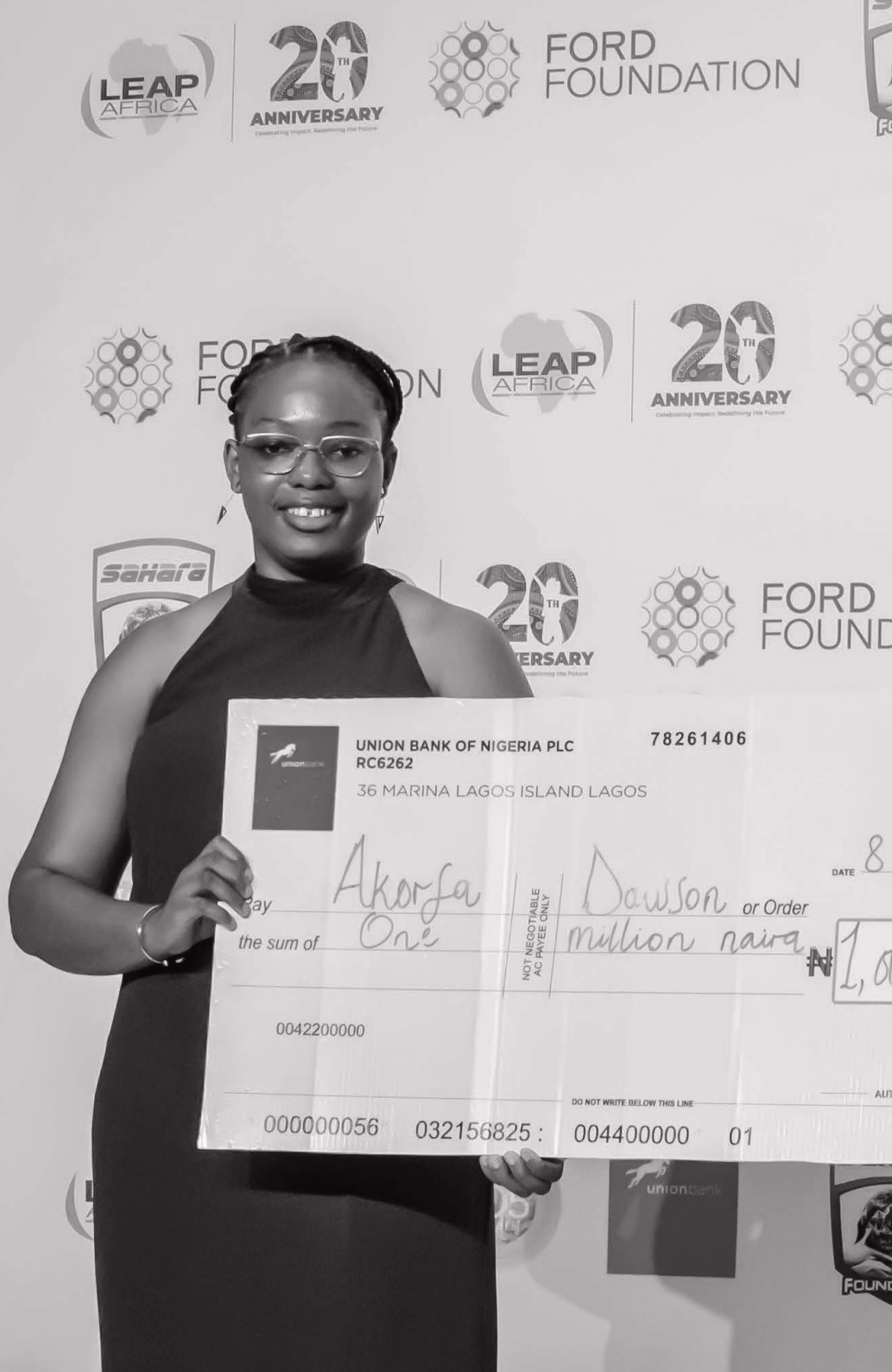
Indirect persons reached



23,886

Direct Persons reached





RAISING TALENTS FOR THE ACTUALIZATION OF THE SUSTAINABLE DEVELOPMENT GOALS

Social Innovators Programme (SIP)



25

Fellows selected at the start of the programme



19

Graduated



\$95000+

Funding raised by fellows for their enterprise during the fellowship year



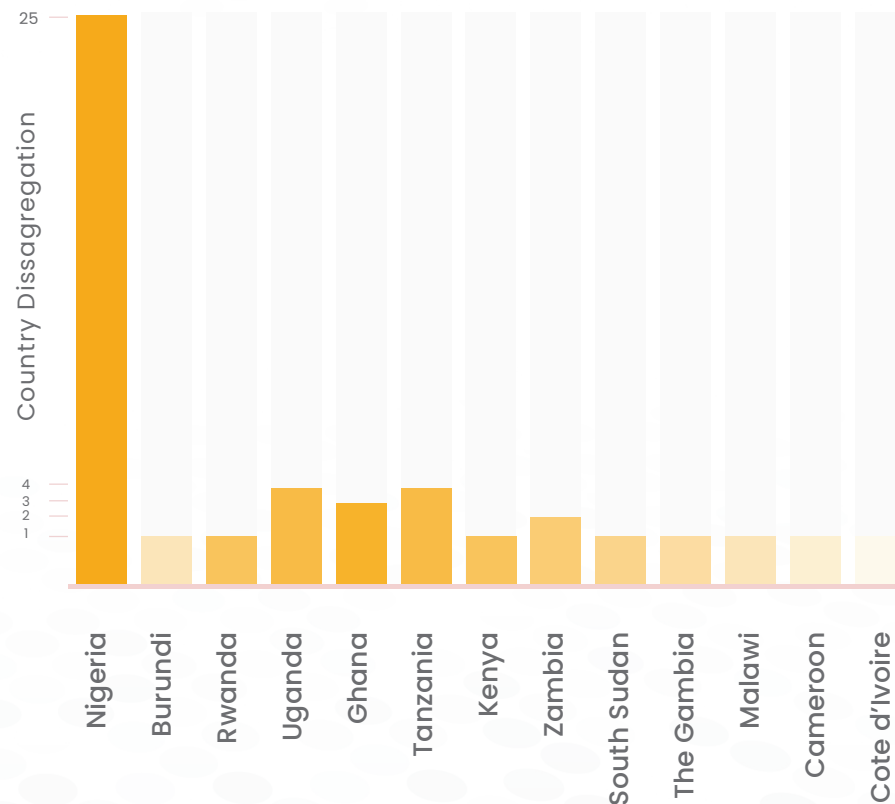
3,628,313

Indirect beneficiaries



Male - 77%

Female - 23%



Social Innovators Programme (SIP)

In 2022, we welcomed the second West African Cohort of young, budding entrepreneurs and social innovators. These Fellows comprise young Africans who bypass structural limitations and social barriers to bring innovative solutions to the most urgent challenges in their various communities in the region.

Out of hundreds of applications, these changemakers were drawn from Burundi, Ghana, Nigeria, Rwanda, Tanzania, and Uganda with innovative solutions across different sectors like Energy, Justice, Healthcare, Agriculture, Technology, Recycling, and Education.

Throughout the fellowship year, they were nurtured on some requisite skills and empowered with relevant resources, tools and skills to scale their enterprise sustainably. This was achieved through the Enterprise Sustainability Workshop, mock pitches, immersive trainings, mentorship and learnings.



“
Participating in the Social Innovators Programme (SIP) Helped me Build the Right Business Structure for My Social Enterprise”

Evelyn Ochuole Ode,
Founder - Emerald-isle Foundation, Kaduna,
Nigeria; 2021/2022 Outstanding SIP Fellow.

Memorable Moments in Images - SIP 2022



SIP Fellows



William Eliya
Shule Yetu



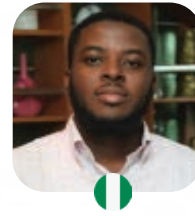
Uwase Aline
HappyNes Initiative



Uche Greg Atuswe
Anieze International
Limited (Ail)



Titilayo Falaiye
Orange Strategy
Ltd



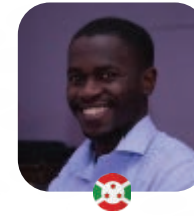
Steve Kelvin Oloh
Replast Engineering



Idris Ola
The Blue-Pink
Center for Women's
Health



Yewande BENN
PregAfrica



Thierry Nijimbere
Green Production
Corporate



Osamede Edmond
Obayuwana
TFS Cargo Bicycles



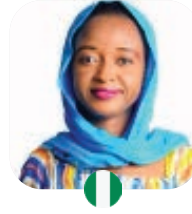
Leah Oluwatobi
Ajobade
Priceless Virtues
International
Initiative



Christy Oni
Natal Pro



Bwanika Charles
Farm kiosk



Amina Mustapha
Chezo Universal
Concept and
Services Nigeria



Akorfa Dawson-
Nadèli
Nadeli



Ogechi Nwonye
Eco-Environment



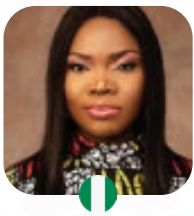
Godfrey Masereka
Agency for
Rural and Urban
Development



Evelyn Odeh
Emerald-Isle
Foundation (EIF)



Mawejje Dimma
Mawejje Creations



Adejoke Aladesanmi
Center for Legal
Support and Inmates
Rehabilitation (CELSIR)

SIP Outstanding Fellows' Feature



What motivated you to start your enterprise?

Why social innovation? What is your vision for your company? I've had an instinctive curiosity about cancer since my clinical years in medical school, owing to my clinical observations of its rising incidence and silent epidemic among Nigerian women and girls. However, the unpleasant experience of losing a close relative to breast cancer made me take action in a sustainable way, upon which I have built more innovative cancer control models since 2015. I envision my enterprise becoming one of the biggest cancer control consortiums in Africa in the next 20 years, built upon continuous social innovation, novel cancer research, culturally adaptable technology, and community participation.

How and when did you hear about LEAP Africa for the first time?

I first heard about LEAP Africa in 2015 during a mentoring session in Akure, Ondo State, Nigeria. However, I considered myself unqualified at the time because my project was just taking shape, and I felt I needed more evidence to prove my concept.

How did you hear about the Social Innovators Programme?

As I mentioned, I heard about LEAP Africa in 2015, but I got to know more about the Social

Innovators Programme in 2017 when Ayodele Sipasi, whom I got to know through the YALI programme, was selected for the SIP. Since then, my interest in the SIP experience has been consolidated.

What motivated you to apply for the Social Innovators Programme (SIP), and what did you hope to get out of it?

I was most fascinated with the contents of the program. Its focus on entrepreneurial training and mentorship was something I needed at the time I applied. Furthermore, the calibre of young entrepreneurs being accepted into the program made the SIP experience worth having for me. Although I wanted to acquire a new network of entrepreneurs, my biggest goal was to acquire as many skills as possible to enhance my social innovation and also get more visibility for my project.

Would you say you achieved the purpose of applying to the fellowship?

Clearly, I think I overachieved. I broadened my network with many entrepreneurs with whom we have formed very tight professional relationships and continue to benefit mutually. I think I'll particularly mention Tolulope in this regard, but I definitely have other incredible entrepreneurs too. I had a mentor who helped sharpen my focus on key aspects of running my enterprise, and the various learning sessions

SIP Outstanding Fellows' Feature

were very helpful as well.

How would you describe your experience with the SIP fellowship, starting from the workshop, mentorship and the entire fellowship year? The workshop went well and gave me the opportunity to form strong alliances with some of the fellows. Some of the learning sessions were very productive, and the group activities and presentations were helpful. As I mentioned earlier, the mentorship was really good for me, and I think quite a number of other fellows found it very engaging and helpful. I think the entire fellowship year was great for me. Although I would have preferred that the timing of the webinars could be more convenient.

What major lesson (s) did you take away from the SIP fellowship, both the workshop and the year-long fellowship? I think having a great network of like-minded individuals is important for successful social entrepreneurship. I find quite a number of fellows that inspire me and push me to do more. The fellowship further taught me the value of having a valuable network. Similarly, key workshop sessions on board formation for an enterprise, how to use social media, especially Facebook, for publicity

and marketing, as well as how to develop a logical framework for projects, were the major highlights for me.

How have you applied these lessons or knowledge to your enterprise? How would you say the learning has helped you personally and in your social entrepreneurship journey? First, I was able to concretize my practical understanding of how to write a logical framework document for my projects during the workshop in Lagos. I find this very helpful in my recent grant application, in which I have moved to the very final (interview) stage of the application process. Similarly, the new board members that I was able to assemble as part of the lessons from the fellowship were very helpful in the same grant application process. I remember our first lesson during the workshop was on how to constitute a board for our social enterprise. The clarity that the session offered about this delicate topic helped me and my team form the board.

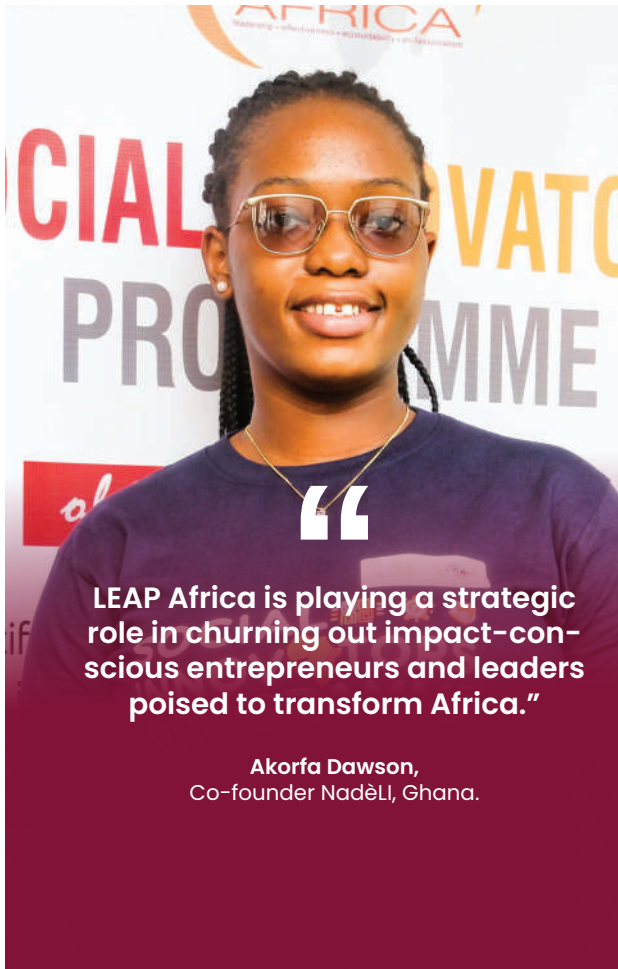
What did you do with the cash reward from SIP? I am currently running a project titled "The Optimal Health for Women Project" in four local government areas in Lagos. The project offers cancer prevention education, training on breast self-examination,

breast and cervical cancer screening, and an HPV vaccine campaign for women and girls in the target communities. Our target is to reach up to 500 women before the middle of 2023.

What other opportunities has participating in the fellowship helped you to achieve? I believe the fellowship was integral to my award of Active Citizenship Award in healthcare in Nigeria in 2022. I have also been able to win a small international grant from the 4W-YALI organization in the US, and I'm looking forward to winning other grants for which my organization has reached advanced stages in the application process.

What is the one thing you would say about LEAP Africa based on your experience in the fellowship? I'd say that the greatest value of LEAP Africa, based on my experience in the fellowship, is the platform it provides for young social entrepreneurs to meet, support one another, and grow together towards the attainment of sustainable development goals and palpable development in Africa.

SIP Outstanding Fellows' Feature



What is your full name, and what do you do?

My name is Akorfa Dawson, and I am a social innovator, storyteller and project manager with a keen interest in endeavours that create and curate opportunities for young people. I cofounded, and oversee operations at NadèLI, a creative social enterprise that unearths, nurtures and supports emerging Ghanaian creatives. I also work as a project manager for an organisation that specialises in international cultural and educational opportunities. In my free time, I write short fiction.

What motivated you to start your enterprise? Why social innovation? What is your vision for your company?

As emerging creatives ourselves, we observed that the majority of the capacity-building and funding opportunities available are for agriculture, tech and businesses. The few ones that are tailored for creatives usually are for creative enterprises or entrepreneurs, and none for early-stage, young or emerging creatives. (We joined virtual spaces where such opportunities were shared regularly.) Some creatives enter into creative career paths with little preparation or consideration as to the extent to which they wish to practice creativity, either as professions or as their passion projects. As such, there are several frustrated creatives who are not realising their full potential for earning incomes. In our bid to solve

this problem we have identified, we started NadèLI; a creative social enterprise that unearths, nurtures and supports emerging Ghanaian creatives. We decided to operate a social innovation model because it puts us at the advantageous position of being at the intersection of financial, social and environmental consciousness. We are able to aim strategically for profitability and sustainability in our day-to-day operations. Our vision is to be the creative's haven – empowering and equipping creatives to have options to be entrepreneurial and employable in their creative endeavours.

How did you hear about the Social Innovators Programme?

(It is possible they knew about LEAP before SIP) I discovered LEAP Africa through SIP. I was scrolling through Instagram when I came across the post. I was intrigued. I remember checking the website and seeing that LEAP Africa was based in Nigeria. But in the eligibility criteria, I didn't exactly see that the applicants must be based in Nigeria, but rather, Anglophone Africa. Seeing that nothing barred me from applying, I decided to give it a shot, and here we are!

What motivated you to apply for the Social Innovators Programme, (SIP), and what did you hope to get out of it?

As soon as I saw the call for applications, I instantly decided to apply for the programme. I took a screenshot of the post

SIP Outstanding Fellows' Feature

and bookmarked the application site. At the time I saw the post, I had now started understanding what social innovation was, with regards to my establishment, and I felt this programme will give me the insights and resources I needed to scale my organisation. I used to manage a creative community, and we had started streamlining our operations as a fully-fledged social enterprise. The LEAP SIP Fellowship came at a time where my social innovation had transitioned from a virtual creative community to a registered limited by guarantee. My team and I were scaling up our passion, and it was a fragile time because, we did not want to repeat the same mistakes, but rather, maximise our learnings.

Would you say you achieved the purpose of applying to the fellowship? Yes, I listed down a list of expectations from the programme, like I do with any new venture that I get myself into. And after the programme, I went back to my notes and checked off my list. Being a fellowship programme for social innovators, my expectation was to learn about social innovation, how to lead my social enterprise to thrive and win a grant to scale our operations. For the sustainability workshops specifically, I attended with the expectation of learning how to make money to fund the impact we sought to

make. The workshop rather became a diagnostic session for me because I discovered the things that were not working for my social enterprise, prime amongst them was our organisational structure. If the systems don't work, it will be difficult to run and make impact. Thus, from my learnings from the fellowship so far, we have fortified our team by going back to the drawing board and restructuring our roles. The outstanding fellow award prize money of NGN 1 million came at a perfect time to scale our reach in three folds, as it enabled us implement an incubator project to improve the employability of creatives who are university students by giving them a space to build their portfolios with experience and evidence of work. Bonus was visiting Nigeria. (Saving the battle of the best Jollof for another day)

How would you describe your experience with the SIP fellowship, starting from the workshop, mentorship and the entire fellowship year?

The highlight of this fellowship programme for me was the sustainability workshop, a deliberate intervention to ensure that all participating social enterprises found ways to fund their impact, while finding the balance between being for-profit and for-people. I also found the mentorship aspect impactful, as my mentor was interested in my holistic progression, beyond my social enterprise.

What major lesson (s) did you take away from the SIP fellowship, both the workshop and the year-long fellowship? The session that was most impactful to me was Team Management and Succession Planning. Prior to the session, I was not considering what would happen if I could no longer be actively involved in the management of my social enterprise. In addition to that, it made me conscious of putting mechanisms and measures in place for the organisation to run on its own in my absence, or when someone takes over. Learning from LEAP Africa that turned 20 in 2022, and like Ndidi Okonkwo Nwuneli, one day, I would like to see NadèLI continue to thrive, independent of me, because we have put solid structures in place for it to run on its own.

How have you applied these lessons or knowledge to your enterprise? How would you say the learning has helped you personally and in your social entrepreneurship journey? Kindly include some context and background to this question. For example, if the fellow didn't have a structure (board, systems & processes) before but by constituting a board after the fellowship, they have been able to attract grants etc. Just as a company's success and progress can be measured through a

SIP Outstanding Fellows' Feature

recognised machinery such as financial analysis, so should impact. And this is where Monitoring and Evaluation comes in. The “profit” for social enterprises is the “impact” they make. Thus, there should be tangible ways of measuring “returns on impact”. Drawing a logical framework is a step in the right direction to put key parameters in place to ensure that the ultimate goal for the social enterprise can be measured, evaluated and accounted for. From my participation in the fellowship, we have a log frame to guide our operations.

What did you do with the cash reward from SIP?

Right after the week-long sustainability workshop in Lagos, NadèlI started our flagship programme, the NadèlI Creative Café Bootcamp - a free capacity building virtual bootcamp for university-based creatives to unearth them and help them figure out how to start their creative journey through tailored webinars to hone their creativity on Goal setting, Soft skills for creatives, Digital Footprint and Storytelling. The cash reward is funding this project, which is reaching more creatives than CAP.

What other opportunities has participating in the fellowship helped you to achieve? I.e. international grants, awards, partnerships, and collaborations that can be directly linked to their participation in SIP?

The fellowship extended our network to know other social innovators across Africa. When we are at the phase to scale beyond Ghana, we have points of contact in other African countries to reach out to. And this is as a result of our participation in the fellowship programme.

What is the one thing you would say about LEAP Africa based on your experience in the fellowship?

LEAP Africa is playing a strategic role in churning out impact-conscious entrepreneurs and leaders poised to transform Africa.



Social Innovators Programme and Awards (SIPA) 2022

At the end of the fellowship year, The 9th edition of the annual Social Innovators Programme and Awards was held on the 8th of September in Lagos, Nigeria. Exploring the central theme of Reawaken, Redesign and Reemerge: Africa Beyond Potential, the 2022 edition of the summit convened over 500 participants and stakeholders from across Nigeria, Africa and North America.

From the keynote address by Henry Kestner to Speed talks by Efosa Ojomo, Sangu Delle and Vanessa Garrison to the all SIP alumni panel, the conversation at the summit centred around providing solutions to problems should be personal and local before it gets to public consumption; businesses will thrive and survive if we get the right people on board; In getting the right people, the leader should be able to articulate the “WHY” of the organisation’s mission and vision; self-care is a revolutionary act – Innovators and entrepreneurs should ensure to take care of themselves even as they provide care and solutions to others.

The highlight of the conference featured the presentation of awards to fellows who have demonstrated commitment and dedication throughout the fellowship year. **The Outstanding Fellows Awards** were presented to **Akorfa Dawson** and Idris Ola; The **Seyi Bickersteth Award for Financial Accountability – Evelyn Ode**, and **The Innocent Chukwuma Social Entrepreneurship Award for Youth and Gender Empowerment in South Eastern Nigeria** was presented to Amanda Obidike.



Memorable Moments in Images – SIPA



POWERED BY:



IMPLEMENTED BY:



FOOD DRIVE

For persons with disabilities
By persons with disabilities



YDOS 2022 Project Implementation in Lagos, Nigeria

Youth Day Of Service (YDOS) 2022

PROJECT REACH

4185 Individuals participated In the project.

56% Male participants



44% Female participants



2% PWD participants



66%

Of the participants were between the ages of 18-25

34%

Were between the ages of 26 – 35 years



25
Partners



210
Projects



38
Projects Received Grants to Implement their Community Project



24
African Countries Participated in the Campaign



5,764,071
Indirect beneficiaries

Youth Day Of Service (YDOS) 2022

In 2022, we hosted the third edition of the Pan African youth-led social impact campaign - Youth Day of Service (YDOS) 2022 - across various African communities. The week-long campaign with the theme - Youthful and Useful - kicked off with a pre-event press conference in Lagos and was activated between Friday, 12th - Saturday, 18th August 2022.

During its activation, youth across the continent came out in large numbers to accentuate the strength and possibilities of their agency in actualising a sustainable future through volunteerism and community service.

Through the partnership with Dow Africa - as a headline sponsor and other technical partners, LEAP Africa was able to mobilise over 5,000 young people across 34 African countries to champion and implement projects, including tree planting, school painting, food drives,

beach cleaning, digital sensitisation, medical outreach, prison outreach, etc. The projects led by individuals, corporations, and public and social sector organisations were aligned with the seventeen United Nations Sustainable Development Goals (SDGs).

Other technical partners include Ford Foundation, Beer Sectoral Group, Sahel Consulting, Kids Beach Garden, Triller, Lagos Food Bank, Opportunity Desk, World Learning, Bellanaija, Recycle Point, I am Human Org, Project Enable, ARISE NEWS, The Cable, Legit, WFM, Emerging Leaders Foundation.



Youth Day Of Service (YDOS) 2022 in Pictures

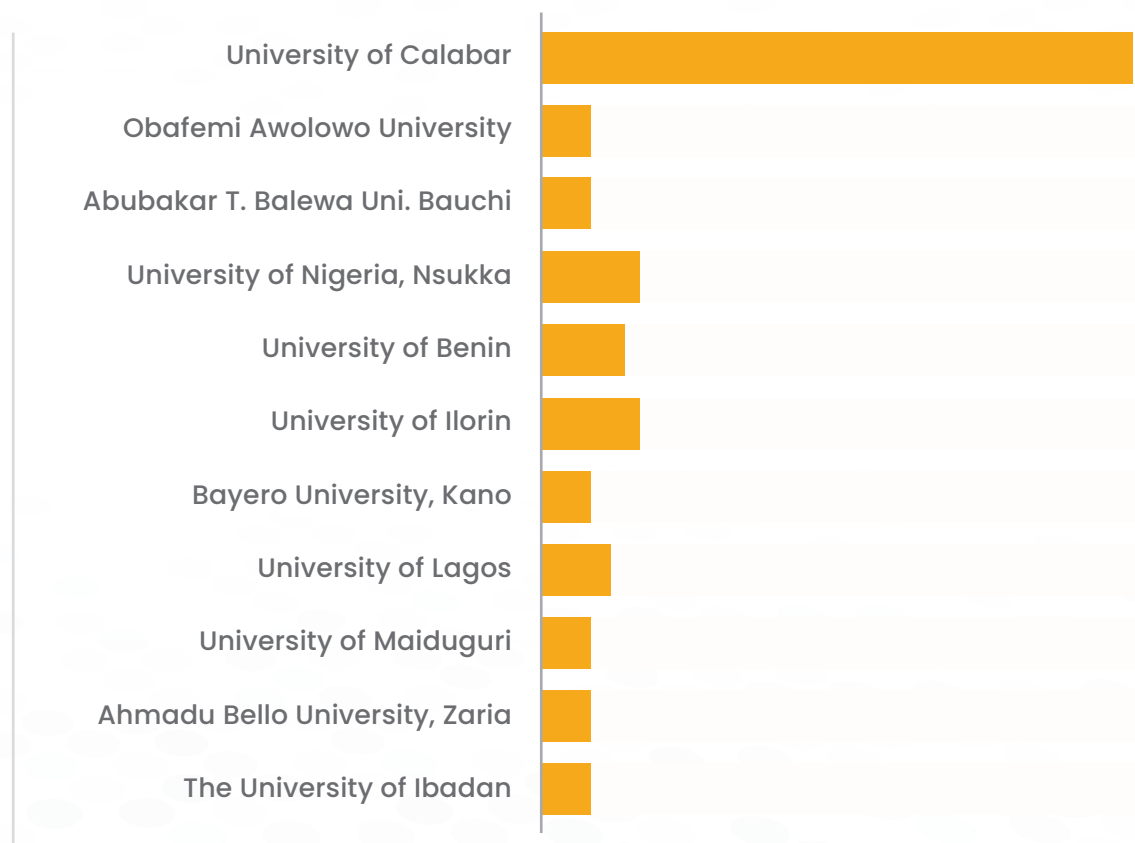
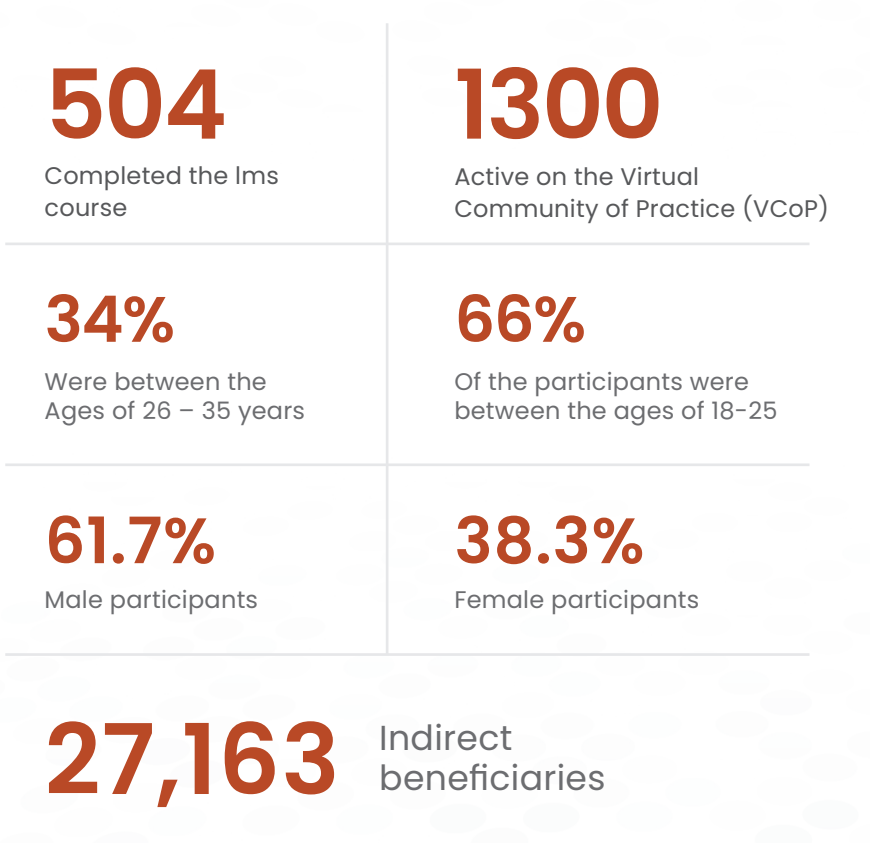


Project End Waste, Odo-Ona, Ibadan



Youth Leadership Programme (YLP) 2021/2022

PROJECT REACH



Youth Leadership Programme (YLP)

In January 2022, LEAP Africa welcomed 3000 Nigerian undergraduates across the 36 states of the federation for the Youth Leadership Programme (YLP) 2021/2022 Cohort.

The Youth Leadership Programme (YLP) is a 4-month programme designed for Nigerian undergraduates across the 36 States to empower, equip and support young change leaders who are at the forefront of providing effective and innovative social change solutions with the skills, knowledge and support system required for them to build sustainable organizations. For months, these young undergraduates participated in the virtual learning courses hinged on the following thematic pillars: Leadership, Active Citizenship & Community/Sustainable Development. At the end of the virtual courses, they also participated in live mentorship sessions on Implementing a Change Project,

Influencing Change Through Policy & Advocacy, Social Innovation & Entrepreneurship, and Enabling Youth Transitions.

This programme ended with Change Projects implementation, an important component of the Youth Leadership Programme (YLP) that provides an opportunity for programme participants to translate knowledge acquired in the instructional e-Learning sessions to plan and implement projects that solve critical problems in their communities. From 130 proposal submissions, the top 50 teams were screened and sub-granted to implement change projects.





Impact Story

How my engagement in the Youth Leadership Programme (YLP) helped me win Two change project grants – Emmanuel Alura Yakubu

The year 2022 remains a remarkable year for me as I had just enrolled in the Youth Leadership Programme (YLD) after I had reluctantly applied the previous year. That was the first time I would be engaging in any of LEAP Africa's programs. I was enthusiastic about the learning journey after I saw the outline of the course. It was something I had truly wanted to learn more about, and here is the opportunity to finally become a change-maker. I was super excited.

As a final year student at that time, I had to find a way to balance my academics and my 6 weeks learning journey on the Youth Leadership Programme. So, every night at 10 pm I would look for a quiet place and engage in the YLP courses for 4 hours. The more I engaged in the courses, the wider my horizon became. I always looked out for an opportunity to share the things I was learning with my friends. LEAP Africa, through the YLP courses, gave me a better perspective of what Leadership and Impact truly mean.

One of the courses that particularly stood out for me was the course on 'Activism'. At a time



“

Today, a lot of people see me as a leader and mentor who has tremendously changed their lives through the things I do”

Emmanuel Alura Yakubu

when the word means different things to different people, I learnt how to become an activist truly. The entire course pushed me to go seek more knowledge because it exposed how shallow I had been in my thought processes.

Before the end of the course, I had figured out the prevailing challenges in my community and had already mapped out strategies on how they could be solved. All thanks to LEAP Africa. As part of the program under the YLP, participants are expected to form a team and come up with a change project in their local communities. That is another aspect of the YLP I'm grateful for because I had the opportunity to build a network that still stands to date.

My desire to implement a sustainable change project led me to found a not-for-profit organization, 'Live4Life Youth Initiative,' which seeks to empower young people and build a sustainable change in our nation. Through this organization and the help of our outstanding volunteers, I have led a change project that has empowered more than 50 youths in my community. We have also taken sensitization programs to schools showing them how to become useful to society. We have championed online campaigns encouraging young people to participate actively in political processes.

LEAP Africa is the springboard on which I was able to achieve these feats of success within a short

time. I have benefitted immensely from the YLP mentorship program, network and also the funds with which I was able to implement projects.

In 2022, through my constant engagement with LEAP Africa, I learnt about the Nigeria Youth Futures Fund (NYFF), which I applied for, and in 2023, I won the \$1000 grant to implement a project around civic participation to buttress the call for Nigerians to come out massively and vote. The first phase of the project recorded great success as we took to the streets, encouraging people to go get their PVCs to vote.

Today, a lot of people see me as a leader and mentor who has tremendously changed their lives through the things I do. From learning about self-leadership and how to make an impact, I have gone on to make impacts I would not have thought possible. Live4Life Youth Initiative now has volunteers who are excited to work with us and collectively build the Nigeria we want.

The 'oil' I received from LEAP Africa through YLP has continuously trickled down to more people creating more impact beyond imagination.

Youth Leadership Debates (YLD)

In 2022, We launched the maiden edition of the Nigeria Youth Futures Fund (NYFF) Youth Leadership Debate Competition. The Inter-University debate was initiated as a platform for holistic support to harness the voices of young people toward national development and provide capacity building to selected young people across tertiary institutions in Nigeria. It serves as a medium to bring young people together through constructive dialogue and mainstream their voices for the realizations of the #NigeriaWeWant.

The Debate competition which kicked off in July 2022 had entries from 341 tertiary institutions across the six geo-political zones in Nigeria and, only two teams - Ahmadu Bello University and the University of Benin (UNIBEN) competed in the grand finale on October 1st, 2022 at the Platform Nigeria with the team from UNIBEN taking home the grand prize of 1.5 Million Naira.

Prior to the finale, the six teams semi-finalists - University of Ibadan, Kaduna State University, University of Benin, University of Ilorin, Ahmadu

Bello University, Gregory University, participated in the residential training to shape their policy analysis, research, public speaking and leadership skills. This is to reinstate our commitment to youth leadership development.

The Youth Leadership Debate is supported by the Nigeria Youth Futures Fund (NYFF), a collaborative project of the MacArthur Foundation, Ford Foundation, which is implemented by LEAP Africa.



Youth Leadership Debates (YLD) in pictures





MAKING
**SECONDARY
EDUCATION
WORK**

NNPC /SNEPCo - iLEAD Scholars Programme

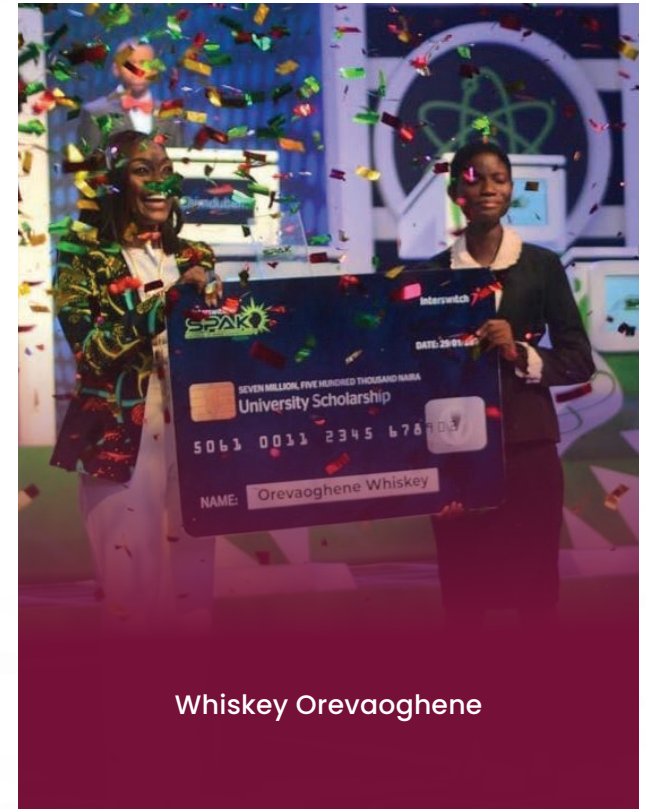
In line with our commitment to Making Secondary Education Work, LEAP Africa, with the support of NNPC/SNEPCo, implemented the iLEAD Scholars Program in Akwa Ibom State, South-South Nigeria. This program is designed to help develop life, leadership, employability, and entrepreneurship skills of SNEPCO Scholars in secondary and tertiary institutions.

From January to June 2022, NNPC/SNEPCo iLEAD student from Trainers of the Leadership Trainers (NNPC/SNEPCo Scholars), to the Scholars' meeting with their mentees (Students of Top Faith School) to curriculum delivery to frequent check-in meetings for live mentorship. The climax of this programme was the change project implementation. These young change agents examined the rapid increase in rape cases, especially among children and adolescents, and the naivety amongst children in public spaces. With this in mind, they organised a public awareness seminar to highlight the negative effects of child abuse, enlighten parents and children on the imminent dangers of child abuse and potential ways to address and report cases of child abuse.

Impact Story

Whiskey Orevaoghene, a student from the SNEPCo iLEAD Secondary Scholars at TopFaith Secondary School, Akwa Ibom participated and emerged overall best (First position) in the InterswitchSPAK National Science Competition 4.0 held in Nigeria. She won 5-year University Scholarship worth N7.5 Million with a brand-new laptop and monthly stipend

Whiskey was an active member of the SNEPCo iLEAD Cohort and fully participated in the Change Project activities where she led the presentation on Child Abuse.



Whiskey Orevaoghene

LEAD The Way (LTW)

In the first half of 2022, Over 20 teenagers from different private secondary schools enrolled for the virtual LEAD the Way Programme. With the self-paced virtual learning courses, exciting virtual mentorship workshops, and live review sessions, they were exposed to practical lessons to help them navigate life challenges as teenagers.

The peak of this programme was the Sustainable Development Goals (SDGs) training for the teenagers. In collaboration with our Partner - Atunlo Recycling, these young change agents visited Atunlo in Bariga area of Lagos, Nigeria. They were sensitized on the importance of proper plastic waste disposal, the impact of plastic waste on the environment, the environmental and economic benefits of recycling, and the opportunities available with recycling, upcycling and a healthy/green environment. It is evident that through this Programme, teenagers go through a learning experience that ignites their social consciousness and strengthens their desire to give back to their communities.



LEAD The Way (LTW) in Pictures



TLP Endline and Awards (Ethiopia and Kenya)

After three years of the successful implementation of the Transformative Leadership Program (TLP) in Ghana, Malawi, Kenya, Ethiopia, Uganda, we final draw the curtain and closed-out in all countries in the first half of 2022, particularly in Ethiopia and Kenya.

The close-out visits to Kenya and Ethiopia facilitated engagement with stakeholders, Teacher Mentors and Scholars (on the Mastercard Foundation Scholars Program) to evaluate the impact of the Transformative Leadership Program (TLP) on the beneficiaries. It also provided an opportunity to celebrate the Teacher Mentors who have been equipped with the knowledge, confidence and skills required to model leadership and effectively support the leadership development of the students at the secondary level.

Across the 5 African countries, a total of 764 teachers enrolled into a 3-year programme; 860 teachers provided with training toolkits; and 16329 Mastercard students scholars benefitted from this Programme.

Impact Story :

From Teacher to Politician: The Inspiring Story of Madam Mary from Tamale

Transformative leadership is more than just leading oneself; it is an audacious attempt to lead others. This is the inspiring story of Madam Mary from Tamale, Ghana. Her story leaves one with the belief that courage is all we need to achieve anything. As a teacher, she was initially bereft of the courage to attempt more than her job as a guardian and counsellor.

Through her participation in the TLP, she was prepared to not only aspire to public office in her community – an attempt that has since inspired more women to have higher aspirations – but also become an icon and advocate for other women.

In her interview, she noted that she had always been a talker who often spent productive time chatting with friends. An activity that contributed little to her future aspirations and her life. Participating in the ToT raised her consciousness to understand the concept of self-awareness. She took deliberate steps in outlining her

strengths and weaknesses to focus only on skills and competencies that will contribute to her future aspirations.

She did away with idle chatter and utilized her passion for speaking towards social good by advocating for women's rights. Her self-confidence soared, and she took an audacious step by contesting for public office as a Councillor in her region. The reception surprised her as she was quite unsure of the outcome of her declaration.

Although she did not win the election from the party primaries, her declaration has opened opportunities and platforms. At the time of this interview, she was a guest on local TV and radio stations as they expressed surprise at the prospect of a 'common teacher' vying for public office. This a true demonstration that anyone can be a leader, as leadership skills are not innately bequeathed.

Mary has since returned to the classroom doing what she loves as a guidance counselor. She is actively supporting students and teachers in the school to achieve their dreams, irrespective of their background. She lends her voice to issues that affect women in Tamale as she has become an icon they look up to.

TLP Endline and Awards (Ethiopia and Kenya) in Pictures





SPECIAL PROJECTS

SCALE Short Film Competition

The power and relevancy of short films for advocacy purposes in the modern world cannot be overemphasized.

As a key component of our work with Strengthening Civic and Accountability and Local Engagement (SCALE) Palladium to raise greater awareness of Trafficking In Person (TIP) issues among youth, we launched the SCALE Countering Trafficking In Persons (CTIP) short film competition in March 2022.

Out of over 70 submitted entries, Andrea Adeola Peregrino, with the short film titled - Poached, emerged as the winner of the Short Film Competition. This announcement was made at the Premiere of the top 5 entries at Ebony Life Cinema in Lagos. The winner went home with the grand prize of N1,200,000 (N1.2Million) plus other amazing prizes. The first and second runner-ups also won in cash - N750, 000 and N400,000, respectively.





A big thank you to the USAID-PALLADIUM SCALE PROJECT for linking us up with LEAP Africa, which availed us these opportunities and success stories to share with the public. ”

- Amb. Peace Edem

Impact Story

Peace Edem, received a \$6,000 NYFF Development Grant on behalf of YOFCI

I, Peace Edem, Executive Director; Youth for Change & Social Life Development Foundation (YOFCI), was a constituent of the 2021-2022 program on strengthening the positive youth development capacity of civil society organizations to improve their effectiveness in Countering Trafficking in Persons implemented by LEAP Africa through the USAID - Palladium Strengthening Civic Advocacy and Local Engagement (SCALE) Project.

The individual and organizational capacity development positively influenced our decisions as a youth focused organization in applying the positive youth development framework in preventing trafficking in persons. We appointed a youth as a deputy executive director, and I will be handing over to him later this year as I learnt and saw in practice the importance of engaging youths as partners and participants in our bid to reach young persons on preventing trafficking in persons.

These collaborative efforts with the youths led us to apply for a grant, and YOFCI was one of the awardees of the \$6,000 youth development grant under the Nigeria Youth Futures Fund (NYFF) being implemented by LEAP Africa and also an awardee of the Foundation for Partnership Initiative in the Niger Delta (PIND) on Peaceful Election Project in the Niger Delta.

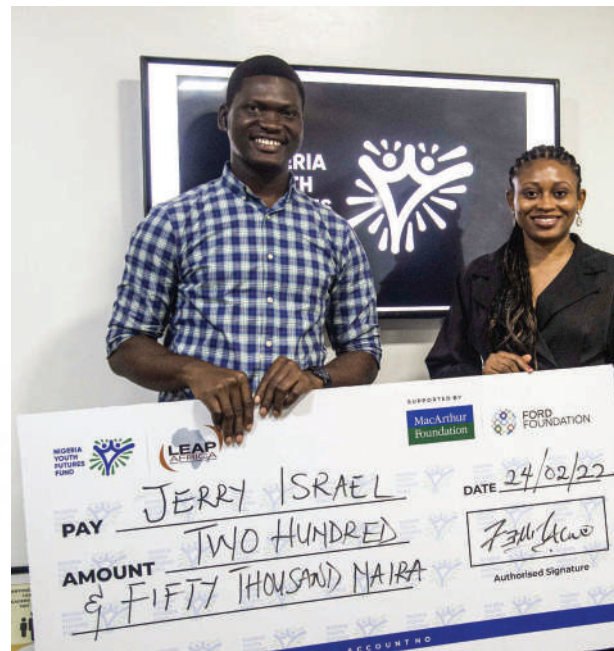
Furthermore, other relevant success stories for us, include the effective collaboration, partnership and positive visibility of our organization in the state with non-governmental organizations and relevant government Ministries, Department and Agencies (MDAs) such as the Akwa Ibom State Task-force on Human Trafficking, Nigerian Immigration Service (NIS), National Agency for the Prohibition of Trafficking in Persons (NAPTIP) and Ministry of Women Affairs & Social Welfare and we actively partner with the MDAs in countering trafficking in persons activities in the state.

A big thank you to the USAID-PALLADIUM SCALE PROJECT for linking us up with LEAP Africa, which availed us these opportunities and success stories to share with the public. - Amb. Peace Edem

Nigeria Youth Futures Fund (NYFF)

In 2022, we officially kicked off the implementation of the project - Nigeria Youth Futures Fund (NYFF). The \$5 million funds, seeded by the MacArthur Foundation and Ford Foundation was launched to build the momentum in Nigeria from the youth-led #ENDSARS movement to inspire, empower, and equip a new cadre of leaders with skills for personal, organizational, and community transformation. With the logo competition for young creatives across Nigeria, Jerry Israel's design for the NYFF logo emerged as the winning entry out of over 200 submitted entries, giving the project its brand identity.

Following the creation of the NYFF's brand identity, launching a critical thematic pillar of the project - The Imaginative Futures Working Group (IFWG) became imperative. Through the regional working group retreat in Kano, Gombe, Oyo, Enugu, Akwa Ibom and Abuja, LEAP Africa empowered and supported over 100 young people in Nigeria for outcome-driven policy engagements - achieved by mainstreaming their voices into the development of short, medium and long term Agenda for #TheNigeriaWeWant. The outcome of the 2022 National and Regional Working Groups saw a rebirth of passion, unwavering commitment, and drive to make Nigeria work again.



Moments during the NYFF National Visioning



NYFF Grantees Unveiling

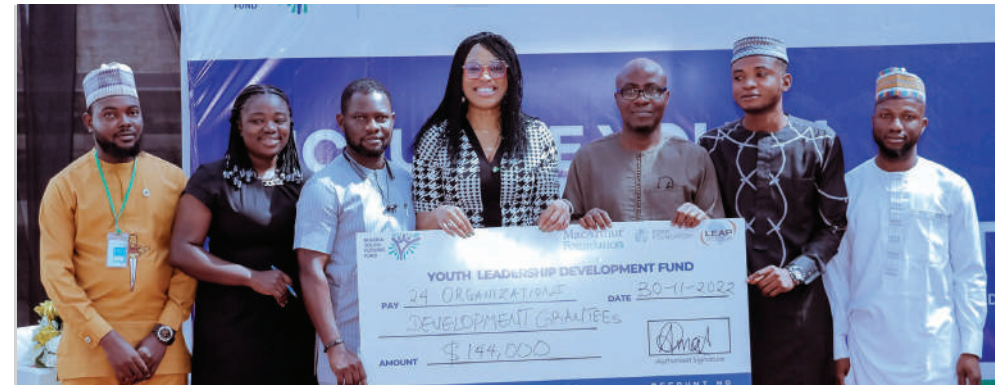
In November 2022, LEAP Africa, through the Nigeria Youth Futures Fund (NYFF), a collaborative project funded by MacArthur Foundation and Ford Foundation announced its partnership with over 50 organizations and individuals, and officially unveiled the maiden NYFF Grantees to catalyse impact across different communities in Nigeria.

The grant-making component of the NYFF is pivotal towards bridging the gap for underfunded youth activists and youth-focused organizations to strengthen the effectiveness and impact of their work. In its first grant cycle, the NYFF provided small grants (\$500-\$1,000), action grants (\$1,000-\$3,000), Development grants (\$3,000-\$6,000) and Catalytic grants (\$40,000) to individuals and organizations serving different youth focused communities or causes.

Recipients of the NYFF Grants include but are not limited to

- Barr. Sam Otoboeze Foundation (BSOF)
- Ogadagidi Global Empowerment Initiative
- Aspilos Charity and Development Foundation
- Lugard Youth Development And Empowerment Initiative
- Asido Foundation
- Future Builders Initiative,
- Junior Chambers International (Jci) Abuja Unity
- Strong Enough Girls' Empowerment Initiative (Segei)
- West Africa Vocational Education
- People-Oriented Policy And Good Governance Initiative
- Nigeria National Association Of The Deaf Youth Section
- Wellness Africa Foundation
- Greater Tomorrow Initiative
- Centre Legal Orientation And Humanitarian Aid
- Cedar Seed Foundation
- Electher Development Initiative,
- Carrington Youth Fellowship Alumni Network
- Civic Hive
- Brain Builders Youth Development Initiative
- Golden Star Development Initiative
- The Bridge Leadership Foundation
- Youthhubafrica, Shiktra Maternal
- Newborn And Child Healthcare (Smanch) Foundation
- Nkafamiya Rescue Mission
- Foundation For Community Empowerment Initiative (Focci)
- Federation Of Muslim Women's Association In Nigeria
- Community Rights Initiative Of Nigeria [Corin]
- Slum And Rural Health Initiative,
- Lurex Health And Education Foundation
- Women And Youths Awake For Positive Response And Future Initiative
- Wayafri Community Health Initiative For Youth In Nigeria
- Partners For Peace In The Niger Delta, Heir Women Hub
- Youthcare Development And Empowerment Initiative
- Empowered Sapiens Mulier Initiative (Esmi)
- Good Women Association Ajeromi Railway Line (GWA)
- Servelead Humanitarian Initiative
- Centre For Family Health Initiative
- Initiative For The Development Of The Next Generation (Nextgen)
- Echoes Of Eboh Unyogba Women's Foundation
- Sauzar Health Foundation
- Hope Alive Care (Hac)
- Securecycle Environmental And Climate Change Initiative
- Truebeauty Foundation
- Orchid Developmental Foundation
- Raising New Voices Initiative
- Giddy2school Education Initiative
- Hyelansinta Women Children And Youth Initiative
- Queenette Initiative For Health And Education
- Dr Opara Healthcare Foundation
- Webfala Digital Skills For All Initiative
- Disability Support And Rehabilitation Centre
- Startup Kano Ltd
- Blue Sapphire Hub Foundation
- 360aaf@gmail.Com

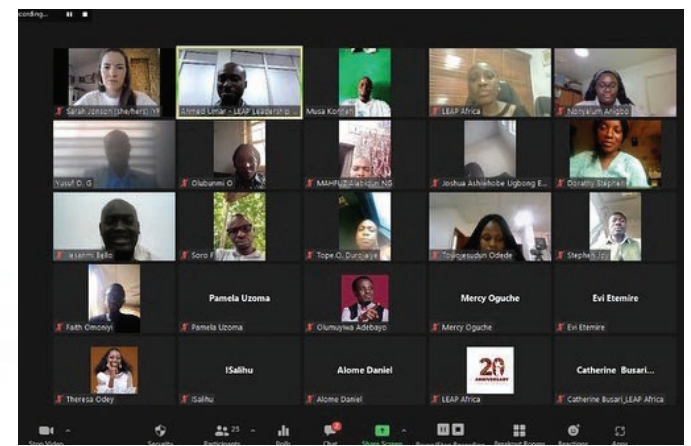
NYFF Grantees in pictures



LEAP Leadership Institute (LLI)

In the first half of the year 2022, LLI launched its inaugural virtual course on Positive Youth Development for Executive Leaders, Programme Managers/Coordinators, Fundraising and Partnerships Managers, Grant Administrators and Managers. “Leading Positive Youth Development”. With nine faculty members, this course was geared to position young professionals for excellent outcomes.

In the same light, LLI, inaugurated the Accelerator Programme for young African women in the second half of the year: This programme, implemented in collaboration with Women In Leadership Advancement Network (WILAN) strengthened the capacity of highly-motivated young professional women aspiring for leadership positions. The eight weeks hybrid Programme brought together African women between the ages of 21-35 to equip them with the knowledge and skills to reach leadership positions in their various organizations/ career fields. Participants of the accelerator programme also had an exclusive one-on-one mentorship session with phenomenal female leaders.



The Leadership Accelerator Programme for Young African Women in pictures



LEAP Africa Alumni Network (LAAN)

From 2002 to 2022, LEAP Africa has impacted thousands of young people across Africa through our different programmes. While we continue in this impact journey of raising leaders that will transform Africa, It became imperative that we build an ecosystem where we can equip these change-makers to build sustainable communities, cities and companies across Africa – this is the bedrock for establishing the LEAP Africa Alumni Network (LAAN).

Saddled with the responsibility of leading an inclusive and engaging Alumni community, the leadership of the elected executive body initiated various innovative initiatives in 2022. From Townhalls to Webinars to actively participating in all LEAP Africa’s event for the landmark anniversary year to the election and appointment of regional leaders – Ahmed Abdulkareem Onimisi (Regional Lead North), Oluwaseyi Grace Adeyara (Regional Lead West), Kubiast Sylvester Akpan (Regional Lead South), Adaobi Ugwu (Regional

Lead East), 2022 was an eventful year for the Alumni community

In addition, as the parent organization and in alignment with our objective to equip our constituents to be change-makers and social innovators, we launched a Touch Them Again (TTA) programme to reconnect with LAAN members across the world and recognize their outstanding work across different communities.



LEAP Africa Alumni Network (LAAN) in Pictures





20TH ANNIVERSARY CELEBRATION

2022 will forever remain a remarkable year for LEAP Africa as the year marks its 20th anniversary of impacting and raising transformative leaders across the African continent. In celebration of this laudable feat, the anniversary calendar of events was carefully curated to celebrate funders, donors, partners, board members, constituents, team and cheerleaders who have supported the vision and mission of the organization for the last 20 years.

Anniversary Press Conference & Celebratory Webinar

It's a LEAP Year! Yes, LEAP Africa celebrated its 20th anniversary in 2022. Exactly TWO DECADES of inspiring, empowering and equipping young African leaders, 240 months of building the capacity of young social agents for social change, over 1,042 weeks of equipping young social entrepreneurs with skills to manage and sustain organisational growth, 7,300 Days of providing young people with the skills and tools for personal, organisational and community transformation.



To launch the commencement of the all-year round anniversary celebration, LEAP Africa hosted a press briefing in February to officially announce its 20th Anniversary celebration with a line-up of specialized activities. We also unveiled the 20th-anniversary overarching theme - LEAP Africa @ 20: Celebrating Impact, Redefining the Future - and the brand's logo throughout the celebration year.



In May, a virtual celebratory webinar was held to commemorate our day of incorporation - 22nd May 2022. The celebratory webinar brought together virtual and in-person board members, funders, supporters, alumni and constituents to share LEAP Africa's impact over the years.



Private Stakeholders' Event

As part of the activities to mark our 20th anniversary of Impacting Africa, we held a Private Stakeholders Engagement and Cocktail in June 2022 at the Netherlands Embassy in Lagos, Nigeria.

In June 2022, LEAP Africa hosted High Networth Individuals (HNIs), representatives of top corporate organisations, Embassies, Consulates and High Commissions, representatives of top development organisations as well as our Alumni Network in Nigeria to a Private Stakeholders Engagement and Cocktail event at the Netherlands Embassy in Lagos, Nigeria.

The event was organised to reflect on the success of LEAP Africa over the last 20 years, recenter the vision and aspirations, and secure support towards scaling its programmes and building the LEAP Leadership Institute (LLI). The outcome of the evening was a call to join hands and contribute toward building Africa's leading Leadership Institute.

To pledge your support, please send an email to info@leapafrika.org



Private Stakeholders Event in Pictures



Gala Night and Awards

Thursday, September 8th, 2022, witnessed the grand celebration of LEAP Africa's milestone year of 20 at the Anniversary Gala and Awards Night. The event, which took place at the Eko Hotel and Suites, brought together critical stakeholders within the youth ecosystem and LEAP Africa's support network for the past two decades.

It was an evening to appreciate, celebrate our supporters and biggest cheerleaders and to showcase the incredible army of change agents we have worked with - through the anniversary documentary in the last two decades.

Present at the event include but are not limited to Mrs Ibukun Awosika, Founder/CEO - The Chair Centre Group; Dr Joe Abah, Nigeria Country Director - DAI and Board Member - LEAP Africa; Mr Sadiq Usman, Head of Strategy - Flour Mills Nigeria and Board Member - LEAP Africa; Mrs Ndidi Okonkwo Nwuneli (MFR), Founder - LEAP Africa, Dr Kole Shettima, Country Director - MacArthur Foundation; Ms Rabi Isma, Non-Executive Director, Stanbic IBTC Plc; Former Director, Leadership And Organisation Development 9 Mobile Nigeria, Mr Tonye Cole, Co-founder and former Group Executive Director - Sahara Group, Pastor Godman Akinlabi, Lead Pastor -The Elevation Church and other dignitaries.



Gala Night and Awards in Pictures



Board and Management Transition

As we embark on the journey to the next 20 years of impact, we are pleased to announce the appointment of Mrs Clare Omatseye, Mr Larry E Ettah and Kehinde Ayeni as the new Board Chair, Vice Chair and Executive Director (Ag) LEAP Africa respectively.



Mrs. Clare Omatseye is the Managing Director/Founder of JNC International Ltd. (JNCI), a leading Turnkey Medical Equipment Solutions Company, an organisation she founded in 2003. She is a seasoned Healthcare Entrepreneur with an exciting pharmaceutical and Medical Technology

career, spanning over three decades.

She is an Independent Non-Executive Director of the Development Bank of Nigeria (DBN) and Beta Glass Plc; and the Chairman of Vaccipharm Ltd. She is the President of the West African Private Healthcare Federation (WAPHF) and Vice President of the African Healthcare Federation (AHF). Mrs. Omatseye also serves on several other NGO boards, including the Governing Council of the Pan Atlantic University, the Society of Corporate Governance Nigeria (SCGN), the Healthcare Federation of Nigeria (HFN) and the Aspire Coronation Trust (ACT) Foundation.



Mr. Larry Ettah is the Executive Chairman of Barracuda Capital Partners Limited, an organisation he founded in 2018 after his retirement as the Group Managing Director (GMD)/Chief Executive Officer (CEO) of UAC of Nigeria Plc (UACN).

Before his retirement, Mr Ettah chaired the Board of UAC Property Development Company Plc (UPDC), Chemical & Allied Products Plc (CAP), Portland Paints & Products Nigeria Plc, among others. Mr. Ettah currently serves on the Board of Coronation Merchant Bank Ltd. Both Mrs. Omatseye and Mr. Ettah will be supported by a refreshed board of distinguished industry experts including Dr. Joe Abah (Country Director at DAI Global, LLC), Tola Adeyemi (Managing Partner at KPMG), Uche Pedro (Founder of BellaNaija) and Sadiq Usman (Head, Corporate Business Development at Flour Mills Nig. Plc.).

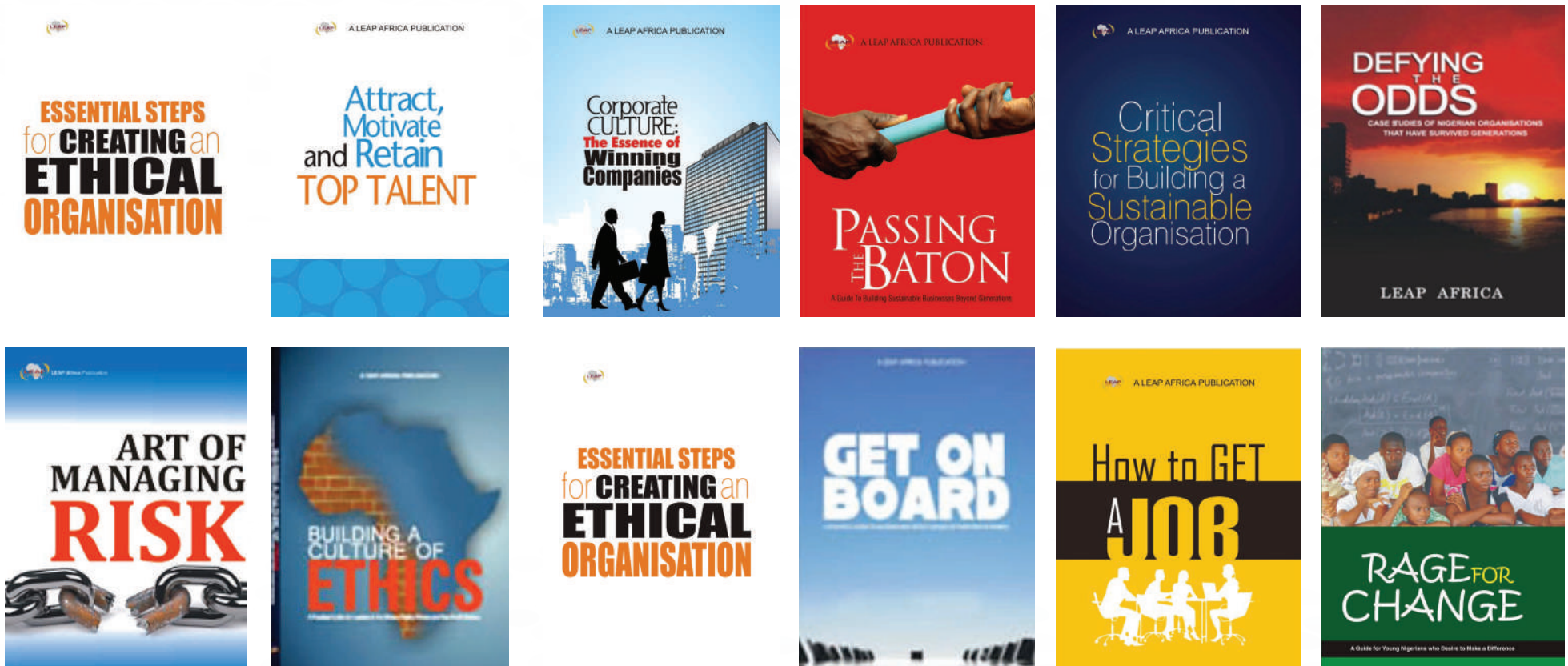


With over 13 years of experience in the organization, **Kehinde Ayeni** has served in different capacities, which allows her to provide leadership and support in programme development, resource planning and optimization, corporate communications and organizational growth. Before her appointment as

the Executive Director, Kehinde served as the Chief Operating Officer at LEAP Africa. Kehinde Ayeni is a Global Affiliate of the Chartered Institute of Public Relations, UK. She is currently studying for an executive MBA at Lagos Business School.

All three, will be supported by a refreshed board of distinguished industry experts including Dr. Joe Abah (Country Director at DAI Global, LLC), Tola Adeyemi (Managing Partner at KPMG), Uche Pedro (Founder of BellaNaija) and Sadiq Usman (Head, Corporate Business Development at Flour Mills Nig. Plc.).

Our Books



ORDER NOW

visit <https://leapafrika.org/leap-books/>



Hello,
Wise one, what
do I need to make a
positive difference in
my world?

Finding
the right
information, and the right
community and you will be at
the center of it all!!



Where can I
find all these?

<http://learn.leapafrica.org>

The premium stop for trusted leadership
development resources for youths
who are ready to change the world.

To enjoy 30% discount off all paid courses,
use coupon code:

leap@20

LEAPers are Q1 staff retreat



Financials

STATEMENT OF INCOME AND EXPENDITURE

	2022		2021
	₦'000		₦'000
Income			
Grants	684,088		388,253
Donations	27,905	28,630	28,630
Programme fees	3,292	-	3,591
	715,285	28,630	420,474
Other income	651		619
Finance income	93,602		22,777
Other gains	565,894		142,302
Total income	1,375,432	28,630	586,172
Expenditure			
Cost of sales	(164)		(33)
General administrative expenses	(760,885)		(376,306)

Surplus	614,383		209,833
Other comprehensive income:			
Items that will be reclassified to income and expenditure	-		-
Items that will not be reclassified to income and expenditure	-		-
Total other comprehensive income	-		-
Total comprehensive income	614,383	-	209,833

STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2022

	2022	2021
	₦'000	₦'000
Assets		
Non-current assets		
Property, plant and equipment	84,626	51,009
Intangible Assets	6,641	6,641
Total non-current assets	91,267	57,650
Current assets		
Accounts receivables	27,707	49,231
Inventory	-	164
Prepayments	5,156	6,028
Cash and short-term deposits	3,361,237	1,562,372
Total current assets	3,394,101	1,617,795

Total assets	3,485,368	1,675,445
Accumulated funds and liabilities		
Accumulated funds		
Restricted funds	444,961	325,543
Un-restricted funds	776,117	281,152
Total funds	1,221,078	606,695
Current liabilities		
Accounts payable and accrued expenses	57,446	29,421
Intercompany payable	40,908	5,308
Deferred income	2,165,936	1,034,021
Total liabilities	2,264,290	1,068,750
Total accumulated funds and liabilities	3,485,368	1,675,445

Alone, We Can Do So Little; Together, We Can Do So Much

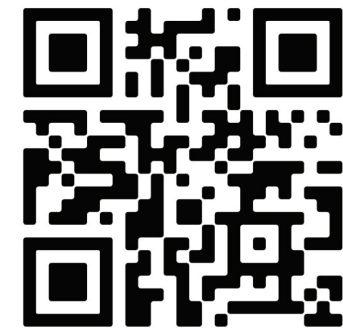
We are dedicated to empowering and increasing opportunities for young people to creatively lead and find solutions to some of Africa's biggest problems; one community at a time.

DONATE NOW

www.leapafrika.org/donate



SCAN TO DONATE



US BASED DONATIONS

US based donors can now make a tax deductible contribution to LEAP Africa. We have established a LEAP Africa US Fund at the King Baudouin Foundation United States (KBFUS). Because KBFUS is a public charity, within the meaning of Section 501(c)(3) and 501 (a)(1) of IRC, donors may claim the maximum tax benefits allowed by US tax laws for their contributions.

Tax deductible contributions can be made by check :
Write your check to KBFUS and note LEAP Africa in the memo section Mail it to KBFUS; 10 Rockefeller Plaza, 16th Floor, New York, NY 10020.

Appreciation : Key funders



Appreciation : Organizations

- Acakoro Kenya
- Access Bank
- African Youth Initiative on Climate Change
- African Youth SDGs Summit
- Agribility
- Ashake Foundation
- Atunlo Recycling Project
- Avalon Daily
- Beer Sectoral Group
- Bellanaija
- Beyond the Classroom Foundation
- Blue Pink Center
- British Council
- BudgIT Foundation
- Buzz WorX Media
- CheckoutJoy
- Chelsea Said So
- Center for Development & Peace
- ChildFund
- Citi
- 21st Century Entrepreneurs Hub
- Clean Earth Gambia
- Climate Restoration Initiative
- Colourful giggles
- Connected Development (CODE)
- DA Company
- DCSL
- Development Programmes
- Digivate
- Distinct Writers
- DOW
- Ecobarter
- Emerging Leaders Africa
- Enough is Enough Nigeria
- Eonbrands
- Equity Group
- EY
- FATE Foundation
- Financially Literacy Africa
- Ford Foundation
- FORTEGCC Global Communities
- Give Hope
- Global Waste Cleaning Network
- Green Futures Initiative
- Greenspring School
- Harambee Youth Accelerator
- Hobeei
- iCentra Abuja
- Hill+Knowlton Strategies
- I'm Human Org,
- Initiatives on Women & Youth Empowerment
- Intactsolutionsng
- International Youth Foundation (IYF)
- Ish Tolaram
- Jobberman
- Joint National Association of Persons-With-



- Disabilities (JONAPWD),
- JSA Consulting
- Kenna Partners
- Lagos Food Bank
- MacArthur Foundation
- MEDIC/Kids Beach Garden
- Metread Mi6 Volunteers
- Mimshach King
- Let's Go Green to Get our Zongo Clean
- Nigerian Breweries PLC
- Nigeria Market Accelerator Programme (NOMAP)
- Nigerian Youth SDGs Network
- NNPC/SNEPCo, Oiza Salad Maestro
- Outsource Global
- Palladium Group
- PathFinders Justice Initiative Inc.
- Paradigm Initiative
- Pathways Policy CBO
- Paystack
- Peace First
- Planet 3R
- Policy Shapers
- Planet ER
- Project Enable Africa
- PROMAD
- Restless Development
- REVAMP Africa
- Recycle Points
- RUDERF
- The International Youth Summit Sierra Leone (IYSSL)
- The MC Company
- Sahara Foundation
- Sahel, Secondary Education Board
- Shehu Musa Yar'Adua Foundation
- Showuphq
- SPDCTP-TPA Shell Nigeria Plc
- SO&U
- Southern Sun
- SPDCTP-TPA Shell Nigeria Plc
- Stemi Makers Africa,
- Sterling One Foundation,
- Students Commission Canada (SCC)
- Street Mentors
- SUJIMOTO
- SustyVibes
- Tdx.Agency
- Techbridge Consulting
- Templars
- The Netherlands Embassy
- The Rainmaker Enterprise
- The Sunshine Series-Mind Wellness Ltd
- The Young High Flyer Coaching Academy
- The CANS
- TIEC
- Todlr Inc
- Topfaith International Secondary School
- Transformative Women's Initiative
- Ugwumba Leadership Center
- UNAIDS
- Union Bank
- Untum Recycling
- UK Foreign Commonwealth and Development Office, Upfield
- Uwezo Project
- UVisuals
- Vyrus
- WAVE Academies
- WILAN Global
- WIMBIZ
- Yiaga Africa
- Youth Alive Foundation
- Youth Cafe
- Youth With A Mission
- Zambesi Girl Child

Appreciation : Individuals

- Dr. Joe Abah
- Ms Blessing Abeng
- Ms Adejoke Lasisi Abiodun
- Mr Victor Abiodun
- Mr Segun Abodunrin
- Miss Yemi Adamolekun
- Mr Ibrahim Adebayo
- Mrs. Hansatu Adegbite
- Ms AnuOluwapo Adelokun
- Mrs Molade Adeniyi
- Michael Adeosa
- Ms Joyce Adewole
- Ms Tamara Adeyemi
- Mr Adeshola Afariogu
- Mr Abdulmalik Bankanu
- Mrs Aisha Abdullahi Bubah
- Ms Yemi Adamolekun
- Mr Adebukola Adebayo
- Ms Molade Adeniyi
- Mr Adebisi Adeoti
- Mrs. Hansatu Adegbite
- Mrs Abimbola Adetunji
- Ms Joyce Adewole
- Mrs Adenike Adeyemi
- Mrs Bisi Adeyemi
- Mr Gbenga Adeyemi
- Mr Olamide Adeyeye
- Mr. Tola Adeyemi
- Dr. Grace Adeyeye
- Mr Ayodele Adio
- Mr. Waziri Ado
- Mr Olusiji Aina
- Mr Akinwunmi Akowonjo
- Mr Joseph Akoro
- Mrs Uwakmfon Alfred
- Ms Dupe Akinsiun Almentor
- Mr Kelechi Anyalechi
- Mr Debola Ajayi
- Mrs Love Alabi
- Mr Emmanuel Ametepey
- Mr Charles Anudu
- Mr Kelechi Anyalechi
- Ms Mercy Anyona
- Ms Yewande Apatira
- Mr Kingsley Atang
- Mrs Augustine
- Ms Uduak Ayeni
- Mr Musa Bangura
- Mr Peter Bassey
- Mrs Hassana Bello-Aliyu,
- Mrs. Seyi Bella
- Barrister Evon Benson Idahosa
- Mr Olalekan Brahim
- Mr Jabulile Buthelezi-Kalonji
- Mr Festus Cobena
- Mr Remy Chukwunyere
- Mr Michel Deelen
- Mr Kisubi Denis
- Dr. Nadu Denloye
- Mr Meiring De Wet
- Mr. Harrison Edeh
- Mr Aniekani Edet
- Mr David Effiong
- Mr Michael Ejeh
- Ms. Mariam Eluma
- Mr. Daniel Emehahor
- Mr Tony Eneh
- Mrs Omolola Esan
- Mr. Larry Ettah
- Mr Ikenna Eze
- Ms Busola Fadipe
- Mr Temidayo Falade
- Mrs Titi Falaiye,
- Mr Farhana Fredericks,
- Mrs Abosedo George-Ogan
- Mr Ekpenyong Godwin,
- Ms Saadatu Hamu Aliyu
- Mrs Amal Hassan
- Ms. Obo Henshaw
- Mrs Olapeju Ibekwe
- Mr Bayode Ibironke
- Ms Ojonugwa Ichaba
- Mr. Abass Idaresit
- Mrs Etiemana Idaresit
- Mrs Rita Idehai
- Mr Olumide Idowu
- Mr Umar Idris
- Mr Noble Igwe
- Mr Innih Ikhide
- Mr Ayobami Ikuemonisan
- Ms Ugochi Ilomuanya
- Mr Uchenna Imo
- Mr Innocent Isichei
- Mr Isiekwe Isiekwe
- Ms. Rabi Isma
- Mr Samson Itodo
- Mr Ojeh Ivagba
- Mr Joseph Inyang
- Mr Sakwa James
- Mrs Adepeju Jaiyeoba
- Mr Aqil Jeenah
- Ms. Fatou Jeng
- Mr Victor John
- Ms Sarah Jonson
- Mr Shamim Juma
- Mr Denis Kamau
- Ms Chisanga Kapacha
- Ms Jillian Kenny
- Mr Bernard Kibet
- Mr Jonah Kirabo
- Mrs Raquel Kasham-Daniel
- Mumbi Keega
- Ms Shimmaa Khaled
- Mrs Hannah Kimani
- Mr Edward Kipkalay
- Mr. Simon Kolawole
- Mr Nura Lagala
- Dr Munirat "Anto" Lecky
- Ms. Mosun Layode
- Mrs Ore Macaulay
- Mr Adebowale Machado
- Mr. Dabesaki Mac-Ikemenjima
- Mr Andy Madaki
- Mr James Madhier
- Mr. Chike Maduegbuna
- Mr Henry Samson Mafulul
- Ms Farida Makeme
- Fadi Matar
- Mr. David Lanre Messan
- Ms Anita Michael
- Mrs Tolu Michaels
- Mr Patrice Mirindi
- Mr Joseph Mojume
- Ms Happy Mohlala
- Mr Muhammed Momoh
- Mr Busayo Morakinyo
- Mr Tshepo Mkhanye
- Mrs Sade Morgan
- Mrs Margret Muhoro Muiruri
- Mr Mutisya Mulanga
- Mr Nevo Mulinge
- Mr Takemore Muyambo
- Ms Mimi Mwaya
- Mr Chika Obani
- Ms Amanda Obdidike
- Mr John Obichie
- Mr Mimshach Obioha
- Ms Christelle Ngono
- Mr Chege Ngugi
- Mr Charles Nsa
- Mrs Lydia Odeh
- Ms Lola Odeyale
- Ms Anita Odiba

- Ms Nancy Odimegwu
- Ms Ijeoma Oforka
- Mr Victor Ogidi
- Mrs Doyin Ogunye
- Ms Katherine Ohiaeri
- Mr Stanlee Ohikhuare
- Mr Motolani Ojuri
- Mr Feargod Okeke
- Mr Gabriel Okeowo
- Ms Chidinma Okoli
- Ms Chinazam Okorie
- Mrs Alero Okoroleju
- Cecilia Okon Okpo
- Dr. Idris Ola
- Mr Daisi Omokungbe
- Ms Shona Olalere
- Mr Adeyemi Bamigboye Olaoluwa
- Ms Oluwatosin Olaseinde
- Mr Abideen Olasupo
- Mr Seyi Olurotimi Mr David Omata
- Ms Modupe Onadein
- Mr. Wycliffe Ondieki
- Ms Toyosi Onikosi
- Ms Adaeze Onu
- Aaron Onyebuchi
- Ms Onyinye Onyemobi
- Mr Kelly-Daniel Oshiogwemue
- Mr Olusola Owonikoko
- Mrs Queen Oye
- Mr Nomuntu Ndholvu
- Mrs Josphine Njiri
- Mr Amara Nwankpa
- Mrs. Ndidi Okonkwo Nwuneli (MFR)
- Mrs. Micheline Ntiru
- Miss Seun Olagunju
- Mr. Segun Olujobi
- Mr. Femi Oluwagbemi
- Mr Willice Onyango
- Mrs. Micheline Ntiru
- Mrs Hope Obaseyi
- Miss Obiageli Okafor
- Mr Adegoke Olufemi
- Mrs. Clare Omatseye
- Mr Chollom Pam
- Mr Omoaholo Omoakhalen
- Mr Chiedu Onabu
- Mr. Seun Onigbinde
- Mr Daniel Otabor
- Mr Eyitope Owolabi
- Mr Oscar Oyisan
- Mrs. Uche Pedro
- Mr Tunde Raphael
- Mr Adan Rashid
- Ms Mellissa Raymond
- Ms Chelsea Ricker
- Ms Christa Romaldi
- Mr. Abdul Rufai
- Mr Momoh Sadiq
- Ms Mojisola Saka
- Mr Gbenga Sesan
- Mrs Christina Seyfried
- Ms. Lois Simche
- Mr Percy Vusi Skosana Skosana
- Mr Funmi Soewu
- Mrs Ekenta Soluzo Mrs. Adesola Sotande-Peters
- Mr Lawal Sulaiman
- Mr Michael Sunbola
- Mr Ibiyemi Taiwo
- Engr. Kabir Tambuwal
- Ms Elohor Thomas
- Mr Joshua Toluwani
- Mr Aziz Tworo
- Ms Ifeoma Udoh
- Mr Udeme Ufot (MFR)
- Ms Jackie Ugokwe
- Mrs Chioma Ukuonu
- Mr. Eric Umoru
- Anabelle Umoetuk
- Mr. Sadiq Usman
- Mr Winny Uwagbe
- Mrs. Maryam Uwais
- Ms Velveeta Viban
- Mr Ebenezer Wikina
- Ms Omolara Yeku
- Miss Aisha Zubairu



Follow us [G+](#) [in](#) [f](#) LEAP Africa [X](#) [@leapafrika](#) [LEAP Impact](#)

2022 Annual Report and Financials is a publication of Leadership, Effectiveness, Accountability and Professionalism (LEAP) Africa.

Address: 13 Omorinre Johnson Street, Off Admiralty Way, Lekki Phase 1, Lagos.
Contact us: +234 01 4537120 | www.leapafrika.org | info@leapafrika.org