LEAP! | Leadership | Effectiveness | Accountability | Professionalism

Values. Leadership. Ethics.
71 Nigerian Youth Embark on a Leadership Journey

Student's Community Project Clears Clogged Drains
Join LEAP's #LetsFixOurDrains Campaign on Social Media

Paving the Way for the Future of Growth and Profitability in Nigerian Businesses
LEAP hosts its 12th CEOs Forum

Leadership Success
...always starts with a vision

Developing dynamic, innovative and principled African leaders
For over 15 years, Leadership, Effectiveness, Accountability and Professionalism (LEAP) Africa has stayed true to its mission to equip a new cadre of African leaders.

Our journey started with the realization that we can transform Africa, one community at a time by changing the mindset of the people, promoting ethical leadership across sectors and influencing governance.

Our biggest achievements are seen through the lives we have touched. LEAP has inspired and equipped youth, business owners and social entrepreneurs to lead ethically while implementing initiatives that transform their communities, organizations and contribute to national development. LEAP achieves this through its training programmes, publications and most recently elearning.

The evidence of our research are documented as resources and curriculum for self-development and business sustainability. Our 11 books ranging from topics such as ethics, governance, talent management, succession planning and corporate culture are action-oriented guides to creating positive and lasting change in individuals, organizations and communities.

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Nigerian Social Entrepreneurs Challenging the Status Quo
Leadership is visioning – Does your Teen have a Vision Board?
We tailor our research findings to the programme and activities we run. From case studies on business sustainability in the Nigerian landscape to inspiring content on community development and leadership, our publications provides a step-by-step guide on entrepreneurship and social impact initiatives. Have you considered adding LEAP’s resource materials to your 2017 book reading challenge? We have 11 interesting titles available at several bookstores in Nigeria and four of these books have e-versions. Get them today!

Debonair Bookstore; 294, Herbert Macaulay Street, Sabo Yaba.
B & B Bookshops; 107a, Adeniyi Jones Avenue, Ikeja.
Laterna Ventures; 13, Oke-Awo Street, Victoria Island, Lagos.
CIBN Bookshops Plc; 19, Adeola Hopewell, Lagos.
NIIA Bookshops; 13/15, Kofo Abayomi Street, VI, Lagos.
Terra Kulture; Plot 1376, Savage, Off Ahmadu Bello Way, Victoria Island, Lagos.
CSS Bookshop; Bookshop House, 50/52, Broad Street, Lagos Island.
Florence & Lambard; Bookshop 202/204, Ikorodu Road, Palmgrove, Lagos.
Veritas Books; 16, Okuwelle Fadigujimi Street, Apples Estate, Amuwode, Odofin, Lagos.
Options Book; House 142, Oyo Road, Ojo, Ibadan North, Oyo State.

AVAILABLE AT THESE LOCATIONS:

Rage 4 Change

I am passionate about Community Service and did a lot of community service as a student and as a corp member. Presently I run an initiative on Education and Health for school children concentrating more on the Reading Culture.

I got to know about LEAP Africa when I bought the book “Rage for Change”. I attended a program and saw the LEAP stand mounted with books. The title of the book caught my attention so I scanned through; saw it was useful and bought it.

Although I have not participated in any of LEAP’s programmes, I have been using the book to teach my students to become a better citizen with a cause to pursue, while also providing solutions to challenges anywhere they find themselves. I love to solve problems and teach anyone I come by to do same. Recently I gave the book to a young pharmacist to get a light of who she is and what she needs to do to contribute to her society and she was grateful and learned a whole lot from the publication.

I often campaign on improving the reading culture among Nigerians while also helping and building others to start a cause they are passionate about. In one of the Schools I taught, they started a group after reading “the dirtiest city in the world”. The book is so useful and will be for decades to come.

-- Bukola Oluwemiyi Oyebanji

Bukola Oluwemiyi Oyebanji is a Teacher by profession and a member of Junior Chamber International.

Essential Steps for Creating an Ethical Organization

As an ardent reader and one who is committed to values-based leadership, I find this book “Essential steps for creating an ethical organisation” a MUST read for any person, business, or nation interested in a systemic fight against corruption.

The battle against corruption can be won, if we would all take responsibility to intentionally build an ethical culture within our organisation.

This 80-page mini book provides a practical guide on how to establish structures within the confines of best standard global practices. The case studies are simple and relatable to our work life experience. It is worthy to note that when we create an organisation with ethical culture, it absolutely has a great impact on our internal productivity and performance. It improves staff motivation, reduces attrition and above all creates a healthy and happier work environment. If the wisdom shared in this book is adhere to, then we would undoubtedly build strong and lasting businesses with ethical cultures.

The book highlights topics around the role of a leader, creating ethical relationships with stakeholders, managing conflicts of interest, curbing dishonesty, distinguishing between bribe and gifts, preventing sexual harassment and exhibiting personal ethics. We can and we must win the fight against corruption through our actions

-- Omowunmi Afolabi, CEO, Above the Line Consult
Values, Leadership, Ethics; 71 Nigerian Youth Embark on a Leadership Journey

“Those who govern us are as good or bad as the society that we have because it’s from the society, we employ individuals that lead us.”

This statement was made on why it is important for Nigerians to develop strong ethical standards that will enable them to live value-driven lives. Mr. Hope Nuka, Special Performance Lead, SNEPCo during LEAP’s Values and Leadership Skills Programme (VLSP).

Selected among a throng of over 2000 applicants, 71 young Nigerians (under 35 years) benefitted from LEAP Africa’s VLSP in partnership with NNPC/SNEPCo, on January 18 and 19, 2017 in Lagos. The two-day training focused on soft skills that would engineer the leadership process in young people.

NNPC/SNEPCo partnered with LEAP Africa to tackle some of societies deteriorating values such as integrity, accountability, responsibility, excellence, hard work, and capacity building to develop a new generation of global shapers. NNPC/SNEPCo is investing in youth to become institutional leaders of change. Put simply by Nuka, “We are doing today, is our smallest contribution to prepare the future. If you ask me whether we stand to benefit anything, I’ll say yes. We benefit from it.”

Mr. Nuka who attended the training and interacted with beneficiaries also shared his views on how institutions are shaped by the society using law enforcement such as the Nigerian Police Force. According to him, “It’s from the society that we employ people that will be the Nigerian Police. What you have in society is what is replicated in the police force, which has become a cultural menace.”

Values define the life you want to live. You determine the quality of your reputation through the ethical decisions you make on a daily basis. LEAP discussed in detail some pertinent questions raised on ethical issues, bringing clarity to the subject, with various scenarios such as, for a recession in Nigeria today. It’s the younger generation that will likely pull us out of it.”

In a nation hugely populated by the youth, it is hoped that the desired effect of the VLSP will enable the younger generation to take a stand to abide by ethical codes of conduct that can reroute and prepare them for leadership both now and in the future. However, our inability to “speak up” as Nigerians, may hinder the progress that can be made. Rather than identifying the root cause of a problem and taking the necessary steps to resolve it, we either misguided retain a problem or prematurely express our concerns. This is another factor that thwarts the process through which “change” can be realized.

We all need to speak up and stand up for what is true. It is important to let your voice be heard. You can express your displeasures respectfully not violently. And no matter how difficult that person(s) is, you can leave a lasting impression that challenges them to rethink their actions.

Acknowledging that “In leadership, self-awareness is a key determinant of success,” which emphasizes that all human beings must know who they are in order to take on leadership roles and lead successfully. Notwithstanding, knowledge is not power. The application of knowledge is what makes it work, to stem the ravaging menace of corruption, individuals in authority must be representatives of an ethical society.

It is important for all, to conscientiously make the right decisions now, which will bring to reality the Nigeria of our dreams.

LEAP is resolute on its mission to inspire, empower and equip a new cadre of African leaders. We want to do more when we measure our impact through stories of dynamic young men and women found with the ability to confidently project themselves and take positive actions.

Our YDTP student is now an undergraduate!

Meet Femi Aliw:

I grew up in a suburb in Ogun State and with a very humble upbringing. I have had to sell puff puff in class as a secondary school student and do menial jobs while growing. I have yet groomed me for what I am currently involved in.

Growing up taught me hard lessons, my dreams and aspirations steered me in the face with no hope of fulfillment and I decided to make lemonade of my lemons. I have since moved up the ladder, grown through the ranks as a result of my embrace of growth and innovations.

I am a Social Entrepreneur and my involvement in development has had a far reaching effect on me and beneficiaries of my good deeds. Essentially, I train teens on 21st century skills with deliberate emphasis on leadership and entrepreneurship education through my incubator and her flagship project “Teens Enterprise Development Fellowship” which enables teenagers to leverage digital skills to make money.

In 2014, I participated in LEAP Africa’s Citi Employability Programme as a Student and I travelled all the way from Federal University of Agriculture, Abeokuta to Lagos to learn from LEAP in this program, I heard of the “J completely for myself to make life easy for the students. My fears of approaching my school authority about my innovative ideas are gone.

Also, there are days when I have financial challenges, but I have learned to be more prudent by eliminating all unnecessary activities in my life.

I would definitely recommend LEAP’s Programmes. I have already started talking to my friends about it. And this is because it has made me a better person with a strong sense of purpose.

LEAPISPARTOFMYSTORY

Nigerian doctors must pay attention to their profession: RIP Chisom Anekwe – LEAP 2008 Alumni

With 2,300 children below five years of age and 145 child-bearing women dying every day, Nigeria has the highest maternal mortality rate in the world, according to UNICEF.

In May 2017, Chisom Anekwe, a 2008 LEAP Alumnus lost her life during childbirth at a Specialist Hospital in Lagos. The events surrounding her death lead to a strong media engagement on the failures of the Nigerian health sector, as friends, family members and the LEAP Alumni network led the outcry against the alarming rate of maternal mortality in Nigeria.

Chisom’s death was a clear reflection of how grave health practitioners have fallen in upholding the creed of the professions; principles that do nothing but to create a sense of humanity in our world.

In a nation where we are skeptical about the individuals who should Continued on Page 16
When it rains in Lagos, one of the major challenges faced by residents is flooding as a result of clogged drains.

In June, we were at Randle Senior High, one of the six schools registered under the LEAP’s iLEAD programme, sponsored by Citi Foundation. The students implemented an environmental project in their school community in Apapa, Lagos State, working together to lessen the detrimental impact of clogged drains during the raining season.

The iLEAD change projects encourage students in public secondary schools to launch community service projects by working with various stakeholders to actualise their ideas.

Students Clear Clogged Community Drain

VLSP For Individuals Starts July, 2017

LEAP now offers a two-days programme for individuals. The Values and Leadership Skills Programme (VLSP) is a two-day interactive workshop designed to empower and equip participants with the knowledge and skills required to improve their personal effectiveness, perform optimally in the workplace and become principled leaders committed to promoting ethics in all facets of life. This program includes sessions on Self-leadership, Creativity and Innovation and Emotional Intelligence. Also included are components on Visioning, Goal Setting, Effective Communication (including Public Speaking) and Moral Ethics. Send an email to nmadu@leapafrica.org for more information.

WHAT NEXT?

Although the programme completion typically ends after a period of 12 months, students are inspired to continue to excel in academics, to be active thinkers, and to be conscientious stewards of the world around them.

At LEAP Africa we view all children as inherently intelligent and uniquely talented. Our curriculum challenges students to think and act according to their own highest ability. This perspective has consistently enabled our students to achieve both academic and personal success.

LEAP’s training enables people to come out of their shells. It helps people identify who they are. In a society whereby everything is chaotic, terrorism is everywhere, it helps us to be responsible citizens and responsible citizens of tomorrow, that’s why I love LEAP’s Training.

Edoya Filicia – SS2, Clegg Girls

As a student, iLEAD helps us to identify our strengths and weaknesses. It enables us not to feel shy but to be bold and courageous in every situation we find ourselves. It enables us to keep to time and make SMART goals. It also teaches us to make budgets and plan for future investments.

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The 12th Edition of LEAP Africa’s CEOs Forum - a three part event of excellent discussions and innovative presentations concluded with great success on June 1st, 2017.

The annual event which discusses pertinent issues in the Nigerian economy and champions ideas for entrepreneurs focused heavily on the theme “Managing Growth for Profitability” dwelling extensively on subthemes such as Corporate Governance and Leadership, Innovation and Marketing, Financial Planning and Management, People Management for Operational Success.

In an era where today’s economic climate is challenging for many corporations, every entrepreneur needs to find its place in the rapidly evolving world order and maintain its standing and relevance in the sectors in which they operate. Having identified that scalability is one of the most important factors for entrepreneurs considering starting a new business or hoping to take a current business to the next level, successful business growth depends on a scalable business model that increases profits over time, by growing revenue while avoiding cost increases.

To bring scalability, growth and profitability into sharp focus, over 800 SMEs gleaned knowledge from six (6) distinguished Nigerian business leaders who commenced the first segment of the Event. Professor Fabian Ajogwu, SAN, FCIArb - Principal Partner, Kenna Partners, Dr. Edith Azinge - Executive Director, EMEDITH Consulting, Mrs. Tara Fela Durotoye – CEO, House of Tara International and Nnamdi Ezeigbo - Founder & CEO, SLOT Systems conveyed their messages, using their personal experiences and case studies. By noon, LEAP delivered a bespoke Entrepreneurship workshop to 50 more attendees during a closed door workshop with invited speakers - Mr. Peter Bamkole - Director, Enterprise Development Centre (EDC), Mr. Adebayo Akinwunmi - Founding Partner, Hartford Green Consulting, Mr. Seyi Abolaji - CEO, Wilson's Juice Company and Mrs. Bisi Adeyemi - MD, DCSL Corporate Services Limited (DCSL).

Highlights from the event include key takeaways such as Tara-Fela Durotoye’s strong emphasis on corporate leadership. According to Mrs. Fela-Durotoye, behind every good leadership is good governance. Therefore failure to invest in good governance structures is a sure way to undermine ones leadership style and lose credibility.

Mr. Nnamdi Ezeigbo also presented various scenarios on Innovation and Marketing saying product innovation will only get brands so far in their life-cycle, it however takes market innovation to ensure long-term success. He said, ideally, innovation should work itself into the entirety of a business culture, before it moves itself out into an organisation’s marketing strategy.

While CEOs cannot control their employee’s personality and attitudes, they can decide how to respond and address issues within an organisation says Mr. Peter Bamkole during his session on “People Management”. He noted that the management challenge is to figure out how to keep the average employees motivated, sharing principles managers should apply to motivate average employees who can deliver on their objectives more proactively and seek additional tasks or challenges.

Every element of the event this year was tailored to give each business owner the opportunity to learn, share and network via a conference and a workshop that focused on the challenges small businesses face at varying stages of their life-cycle.

LEAP Africa is constantly coming up with innovative business programmes to keep its customers interested and engaged. In year 2018, the annual Forum will revamp its focus and target audience to the growing population of the youth. The forum next year will be positioned as the “Young CEOs Forum”, providing a platform for a new generation of youth to secure new customers, create enterprise value and grow business exponentially in Nigeria.
**Social Entrepreneurship; Challenging The Status Quo**

**Sponsored by:**

How can we make society better?

This is a question that resonates with every social entrepreneur.

An integral part of development in Africa in the last two decades has been as a result of the rise of some spectacular groups of individuals changing the status quo to advance Africa. In year 2004, LEAP Africa began the Annual Nigerian Youth Leadership Awards (ANYLA) to recognize the phenomenal efforts of young men and women intensifying the pace for progress through their initiatives.

However in 2013, ANYLA evolved into the annual Fellowship programme titled the Social Innovators Programme (SIP), introducing a new component that builds the leadership and knowledge capacity of young founders/CEOs managing various social enterprises.

Through training and strategic support systems, the Fellows are equipped with the knowledge and skills needed to sustain and scale up their impact. At the annual Awards, LEAP presents the most outstanding Fellows awards in recognition of their creativity and social impact. The Fellows, representing diverse sectors of the economy, are united by the unswerving commitment to transform Nigeria, which ultimately transcends into their engagement for Africa.

Now in its fifth year with over 60 young leaders who are driving Africa’s realization of its full potential, a week-long workshop was organized for 20 new entrants selected to join the programme. The SIP class of 2016/2017, currently funded by Union Bank Nigeria, officially began with an induction ceremony in November 2016 before it progressed into its second phase in February this year providing an intensive residential workshop from February 6-10, 2017 at the Star Academy, Nigerian Breweries.

The workshop, led by the LEAP team and a line-up of external speakers well versed in business development and scalability, became a level playing field for the Fellows to expand their understanding in the areas of communication, networking, digital marketing, self-awareness, emotional intelligence, financial management, legal matters amongst other high interest topics. The SIP faculty who have become involved in the growth potential of these young innovators include:

- Mr. Joe Mbula, Transformation Director, Union Bank Nigeria
- Mr. Dabesaki Mac-Ikemenjima, Programme Officer, Ford Foundation
- Mrs. Ovayi Allie, Consultant and Director, Access Bank Nigeria
- Mr. Jide Adeyemi, CEO/Chef Executive Brand Strategist, Big and Bold Communication.

Part of the key takeaways for a number of the Fellows is to be more self-aware of the solutions they are providing to pave down the problems and the gaps in society. Emphasis on digital marketing, strategic planning, networking and the ability to tell compelling brand stories also left strong impressions on the fellows.

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**Making Your Board Work**

By Simi Ohsola (2016/2017 SIP Fellow)

When it comes to setting up an organisation, especially a not-for-profit (known in Nigeria here as Incorporated Trustee), getting the board right is one of the best things you can do for your organisation. It was not until I attended the Social Sector Management course of the Enterprise Development Centre, Pan Atlantic University that I realised I had gone about setting up my board the wrong way. The mistake I made was made much more glaring when I attended the LEAP Social Innovators Programme (SIP) and got to learn much more. I hope you will learn from my mistakes, experience and new knowledge.

**Making your NGO work is not just about you having passion and getting grants, your board plays a fiduciary role and you must have a solid board if you are going to get the benefits of that role. Those benefits abound, trust me, in the two months as we have a strong board, my organisation has moved forward by at least 20%.

I will now highlight some things you should take into account in order to make your board work.

**Do not be in a rush:**

When I registered Aspilos Foundation, I was in such a rush as someone had told me I could get some computers donated to us by an international agency but that I had to be registered first. So I went into it in a rush, it did not help that CAC did not have adequate information and it also did not help that the lawyer I hired did not explain things well to me. Take your time and learn about the process and do things right the first time so you do not have to overhaul like I did. By the way, we never did get the computers.

**Have the right people:**

Do not pick just anyone to be on your board. Avoid picking your friends and family members except you are setting it up together. You should have the following people on your board:

1. A legal expert
2. A financial management expert
3. A business development expert
4. A subject matter expert
5. A PR/branding expert

**Have an odd number board:**

This is mainly for voting purposes. You do not want a case where you are voting to take a decision and then you have a tie. We have seven (7) Board members.

**Get people who can pull your ears when you are going wrong:**

There is no one on my board that if they call me, I won’t answer. Everyone on that board can tell me where I am going wrong.

Do not pick people that do not have any influence over you. I remember at the first meeting we had, I was so nervous and was shaking even though I knew and had a relationship with all but one of them personally beforehand. They are people I respect a lot so I had to put on a good performance if not the best. Thankfully, they were understanding and helped boost my morale that day. So get people that you have no problem listening to.

**Do not look for high profile people:**

A number of us make the mistakes of looking for rich and famous people because we think they will attract funding to our organisations or will support us financially. That is not always true. Stop thinking that way. If your organisation has grown to a point where its credibility, impact and sustainability is not a question, it will attract funds on its own. Having high profile people then only becomes a bonus. It is not a bad thing to have high profile folks on your board but ensure that they have the skills you need and the time to work with you. Also ensure that they are people with clean slates.

**Do not be afraid to let your board members go:**

This is for those like me who set up their board the wrong way or have a non-functional board. Do not be afraid to let the people go. One thing you should not do is burn bridges! Even if the board member was a toxic person, you try to sever the relationship with the person without burning bridges. The point I am making here is that you should not hold on to people if they are not doing your organisation any good. My board members, though good, smart and solid people, were not what the organisation needed at the time. I reached out to them and informed them that I would be taking them off the board.

**Set up committees:**

For Aspilos, our board has 4 committees: internal affairs (finance, HR, compliance etc.), external affairs (branding, partnerships, fundraising etc.), programmes and strategy development, and audit. For Aspislos, each board member is on 2 committee and except the audit committee which is a task which has a clear deadline. I am still working on getting the committees to deliver seeing we are still new.

**Do not be the Chair of your board:**

With my first board, I was the chair. This is not best practice and is not good for the image of your organisation. It also has ramifications on your remuneration from the organisation.

**Have a tenure:**

Your board members are not life members, you as the founder may be a life member though. Decide how many years the members stay on for. I would advise that the tenure should be as long as the tenure for your strategic plan. If your strategic plan is for three years, the board tenure should be the same though you bring in people as needed for each stage of your organisation. Note however that you should not change everyone at once, have one or two people who will stay on for an extra year or two or even longer so that you do not always have a brand new board. That does not work well for continuity.
According to our finding, teens need educational programmes to rid of their headaches and to help them: to catch a vision for the bigger picture of their lives. Students need a lot of money to make an impact in their society. Right now, it’s only the helping me to focus on myself and more on other people.

Before now, I did not understand the relationship between leadership and values. A 14-year-old Adanna Okoli at British International School.

I learned to step up and take charge and to communicate more effectively. The Programme also had me think about some things that I didn’t really think had anything to do with leadership. I thought about my values, what I stand for and how that affects the type of leader you are.”

My favorite session at LEAD The Way was the session on Patriotism. It was very interactive and we discussed stuff like “Will you die for Nigeria?” To be honest, I didn’t really want to come but it was my mum that forced me. I knew it would be beneficially but I came and it’s been really beneficial. And I have enjoyed it more than I expected.

For me the most exciting thing we have done was the trip to Dustbin village. It was quite thrilling almost like an adventure. I think the most part of African countries is still in the emerging economy phase which is absolutely a big opportunity for development. However there are big infrastructural gaps which should have served as the bedrock for growing businesses. For instance, we are daily tasked with providing 24/7 power to keep the office running, this is one of the basic things that should have been provided for as an initial step.

What do you do at Pass.ng? As the Co-founder and CEO of Pass.ng (www.pass.ng), I see to the coordination of the team’s activity and resources towards achieving our set organization goals and vision together with my co-founders, Abayomi Akanyi and Imole Oluyemi.

What is your initiative aimed at? Our initiative Pass.ng is aimed at students studying for major exams in the country. From our portal’s e-testing platform, we’ve got a plethora of contents built for students facing such examination. The Utme Examination (UTME) often referred to as JAMB which helps them prepare intensively by way of simulating the exam.

What do you think is the difference between growing a business in an emerging economy like Nigeria, compared to growing a business in other African countries? I think the most part of African countries is still in the emerging economy phase which is absolutely a big opportunity for development. However there are big infrastructural gaps which should have served as the bedrock for growing businesses. For instance, we are daily tasked with providing 24/7 power to keep the office running, this is one of the basic things that should have been provided for as an initial step.

What has been your biggest achievement so far as a startup owner? My biggest achievement so far has been instigating different examinations electronically. It tracks users progress and performance, it’s fully mobile and available offline. Students can access our website (www.pass.ng) free of data charges due to our partnership with Facebook Internet.org initiative.

What is your own assessment of the quality of Education in Nigeria? The quality of education in Nigeria is below standard. Students find it hard to have a life differently. I have always wanted to see in practical terms of education in Nigeria. I have always wanted to see in practical terms of education in Nigeria. The falling standard of education in Nigeria by ensuring student gets higher results in major exams in the country. We employ the use of digital platforms and AI systems for organizations and individuals. Achieving a 90% success rate for everyone using Pass.ng to study for their academic needs. How would your employees and co-workers describe you? Oh well, maybe someone who loves excel- lence and like keeping tabs on the big picture but I’d let them to answer that anyway.

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What do you think is the difference between growing a business in an emerging economy like Nigeria, compared to growing a business in other African countries? I think the most part of African countries is still in the emerging economy phase which is absolutely a big opportunity for development. However there are big infrastructural gaps which should have served as the bedrock for growing businesses. For instance, we are daily tasked with providing 24/7 power to keep the office running, this is one of the basic things that should have been provided for as an initial step.

What has been your biggest achievement so far as a startup owner? My biggest achievement so far has been instigating different examinations electronically. It tracks users progress and performance, it’s fully mobile and available offline. Students can access our website (www.pass.ng) free of data charges due to our partnership with Facebook Internet.org initiative.

What is your own assessment of the quality of Education in Nigeria? The quality of education in Nigeria is below standard. Students find it hard to have a life differently. I have always wanted to see in practical terms of education in Nigeria. The falling standard of education in Nigeria by ensuring student gets higher results in major exams in the country. We employ the use of digital platforms and AI systems for organizations and individuals. Achieving a 90% success rate for everyone using Pass.ng to study for their academic needs. How would your employees and co-workers describe you? Oh well, maybe someone who loves excel- lence and like keeping tabs on the big picture but I’d let them to answer that anyway.
The LEAP of the Future

By 2025, LEAP expects to have impacted about 10 million Africans directly and success through the LEAP Institute project.

The LEAP Institute 2025 – Prototype

Our lives are interconnected more than we know. Hence our minds must be empowered and transformed if we are to achieve a sustainable future. We are building a movement to transform Africans by bolstering the conditions and factors that foster resilience, impact and access through the LEAP Institute project.

By 2025, LEAP expects to have impacted about 10 million Africans directly and gained momentum in building ethical leaders and businesses to drive Africa’s realization of its future potential. With your support this unique Institute, will enable us to deliver sustainable solutions which are fit for purpose.

NIGERIAN DOCTORS MUST PAY ATTENTION TO THEIR PROFESSION: RIP Chisom Izechike – LEAP 2008 Alumni

Continued from Page 7

uphold the highest regard for human life, regardless of the raging challenges, there should be a sense of concern and a professional mindset towards work, and my advice to any young person who has the opportunity to work or volunteer is to have a genuine excitement towards learning and to not be afraid to contribute. I had never heard of Donor Mapping before LEAP Africa, but I would probably charge a good bill for that type of work right now.

Needless to say I have taken my experience with me to other endeavours, especially the emphasis on non-situational ethically appropriate conduct, as well as critical thinking and an innovative mindset. As a daily writer for an online news platform, those are competencies that I have had to continuously build and improve upon.

I look forward to another opportunity to interact with LEAP even as I hope to set myself up as a professional in policy-relevant research and communication.

Thank you LEAP Africa, but this isn’t goodbye!

Alexander O. Omosuwa is a writer and blogger. He is also a postgraduate student of Research and Public Policy at the University of Lagos.
LEAP!JUNE 2017

ALIWA announces graduation of 17 new fellows

The graduation of the ‘Karfi Kuo’ class took place at the his meaning ‘Group of Strength’ which originated from the Hausa.

The graduation of her 5th class in ten years. The Africa Leaders Initiative West Africa (ALIWA) in partnership with the Aspen Global Leadership Network (AGLN) announced the graduation of its 5th class in ten years. The Africa Leaders Initiative West Africa is a program aimed at raising a new breed of community spirited leaders who have achieved notable success in their fields— to tackle the core developmental needs of our country.

Of the initial 25 Ghanaians and Nigerians that registered at the beginning of the 2015-2017 session, 17 Fellows graduated, of whom are Nigerians. The class was named ‘Karfi Kuo’ meaning ‘Group of Strength’ which originated from the Hausa language and the Twi (Ghana) dialect.

The graduation of the ‘Karfi Kuo’ class took place at the historic Aburi region in Ghana. The Nigerian Fellows of the class are:

- Ayisha Osori, Consultant, Founder of Advocates for Change & Social Justice, and former Chief Executive Officer of the Nigerian Women’s Trust Fund
- Ayodeji Adewunmi, President and Chief Executive Officer of Jobberman
- Clare Omakotey, Founder and Managing Director of JNC
- Mohammed Abdulrahim, Chief Executive Officer, Environmental Management & Dev. Systems
- Muhammad Sanii Abdullahi, Commissioner, Budget and Planning, Kaduna State, Nigeria
- Olaniyi Yusuf, Managing Director of Aventure Nigeria
- Sanyade Okoli, Chief Executive Officer, Alpha African Advisory Limited
- Tokunbo George-Taylor, Managing Director of Hill+Knowlton Strategies Nigeria
- Waziri Ado, Executive Secretary, Nigeria Extractive Industries Transparency Initiative (NEITI)

Fellows from the Inaugural Class 2002, Totum Bonum 2006, Sankofi 2009, and Muje Ghaneria 2012 were at the graduating ceremony.

Mrs. Amina Oyagbola, an Alumni member and Chair of the Board of Directors shared a few words of wisdom at the event saying, “We will ensure we continue to strengthen the Fellowship and achieve what we want it to be. We see equal responsibility and accountability to prove that Africa can indeed rise and take her proper place on the World Stage"

ALIWA Founder, Ken Ofori Atta also shared how he felt it was time for Africans to start taking responsibility for their various countries while building opportunities for Africans. Dr. Omobola Johnson, Partner TLcom Capital and former Minister of Communication Technology, Nigeria finished up by congratulating the graduates. She emphasized on the need for fellows to take ownership of their new title by transitioning from “Success to Significance” for younger Africans.

Others present at the event were Alumni Fellows in including Dr. Oladele Dobuthe, Country Director African, Nigeria, Mr. Kwaku Sakyi Addo Ghana NCA Board Chairman, Ms. Esi E. Addo from the Ghana Board and David Augastaff, the senior moderator of the Programme.

ALIWA has successfully graduated 87 Fellows from West Africa, 39 of whom are Nigerians who have graduated through the Fellowship Program over a period of ten years. These Fellows join the Aspen Global Leadership Network (AGLN), a growing, worldwide community of 2,400 “Fellows” from over 50 countries. The ‘Fellows’ share a commitment to enlightened leadership, using their extraordinary creativity, energy and resources to tackle the foremost societal challenges of our times. All also share the common experience of participating in the Henry Crown Fellowship or one of the dozen Aspen Institute leadership initiatives it has inspired in the United States, Africa, China, Central America, India and the Middle East.

We will ensure we continue to strengthen the Fellowship and make it what we want it to be. We owe equal responsibility and accountability to prove that Africa can indeed rise and take her proper place on the World Stage"

Appreciation List

Individuals

Mr. Segun Olukoya
Mr. Seyi Abolarin
Mr. Seyi Bickerstedt
Mr. Simon Kalowale
Mr. Sukanni Olaniran
Mr. Tunde Obasa
Mr. Udeme Ufot
Mr. Wale Owele
Mr. Day Olutunde
Mr. Emmanuel Iruobe
Mrs. Amunche Okeke
Mrs. Bini Adeyemi
Mrs. Clare Omakotey
Mrs. Eke Obi
Mrs. Juliet Chioke-Ejirhu
Mrs. Nathalie Ebo
Mrs. Ndidu Nwuneli (MFR)
Mrs. Ngozi Nwogu
Mr. Okoi Allie
Mrs. Tara Fela Durotaye
Mrs. Uche Pedro
Mr. Ukemebu Dare
Mrs. Vivienne Ochee Bangbeyo
Ms. Adeze Akabueze
Ms. Happiness Oson
Mr. Irogbara Chiekele Judith
Ms. Isioma Ogodazi
Ms. Kimberly Onwu
Mr. Ladi Adebowale
Mr. Oluwaseye Adeyera
Mr. Olutwotibii Talabi
Mr. Omobola Fashoba
Mr. Peter Bankole
Mr. Rufai Oseni
Mr. Samson Oyemian

Organizations

African lead
Bank of Industry
Citi Bank, Coca cola
Coopira
Connect Nigeria
Dugo
Edo State Ministry of Education
Embassy of the People’s Republic of China
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Strachan Partners
SureGifts
Suvinia.com
Swift Networks
The Guardian
Union Bank
UPS
USAID

LEAP Speaks

LifeSkills Class at The AjejuLife Centre, Lagos (Paradigm Initiative of Nigeria) | January 12th 2017
“Team Building for Leadership”

Osbridge Academy, Ikeja, Lagos | January 25, 2017
“What Problem Do you Plan To Solve with your Career”

DFID in collaboration with DAWN Commission, Ibadan | March 30th, 2017
“Easing Doing Business in South-Western Nigeria”

Ikeb Marshall, Africa, Lagos | March 30th, 2017
“Team Building for Leadership”

University of Ghana Business School, Accra | April 5, 2017
“J.E.A.P. Africa’s Employment Programme—Successes and Lessons Learnt”

The Africa American Institute in Kenya | May 4, 2017
“Educating Africa’s Next Generation”
First Bank Sustainability Centre, Lagos Business School | May 4th, 2017
“Educating Africa’s Next Generation”
New Heritage Baptist Church | May 13th 2017
“Leading Through Vision”
First Bank Sustainability Centre, Lagos Business School | June 14th, 2017
“Pioneering Sustainable Partnerships - NGO/ Donor Relationship”
Afrissance, ScopePedia, Lagos | June 17, 2017
“Scaling Entrepreneurship – How State-led Efforts Can Unleash The Youth Potential”

The African Mission Services Company (AMSCOCO) | March 14th, 2017
“Skills For Economic Growth”
Nigerian Youth SDGs Summit, Lagos | March 29, 2017

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