



# ENABLING YOUTH TRANSITION

**LEAP Africa** 2024–2026  
Strategic Plan





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# Partnering to Harness Africa's Youth Capital 2.0

**Leadership, Effectiveness, Accountability, and Professionalism (LEAP) Africa** stands as a leader in the development sector, consistently pioneering strategies and adapting with agility to meet the evolving needs of African youth. The strategic plan for 2024–2026 builds on a proven roadmap that has already driven impactful results in youth leadership across the continent. Over the next three years, LEAP Africa will emphasize strengthening youth-focused programs and empowering youth enablers through collaboration, all aimed at unlocking Africa's vast youth potential and driving transformational change.

Africa's path to economic transformation lies in harnessing its human capital, especially its youth. As noted by the World Economic Forum (2023), Africa's population is the world's youngest, projected to reach 850 million youth by 2050, and by 2063, young people will constitute half of the continent's 2 billion working-age population (AfDB, 2023). This trend presents an unprecedented opportunity to elevate Africa as a global economic powerhouse, with the IMF forecasting that, by 2035, more young Africans will join the workforce each year than the rest of the world combined.

Yet, barriers persist that hinder African youth from realizing their full potential. With more than 72 million young people in Africa neither employed, educated, nor in training (ILOSTAT, 2023), challenges like limited education, underemployment, and poverty continue to stifle growth, especially for young women. To bridge these gaps and catalyze economic prosperity, it is essential for multiple stakeholders to invest wisely in human capital. A systemic approach that supports high-impact areas such as education, employability, and entrepreneurship is critical to driving sustainable growth across Africa.

With a legacy of empowering African youth, LEAP Africa remains committed to developing dynamic, innovative, and principled leaders across the continent. The organisation's interventions Guided by the UN Sustainable Development Goals, reaching Africa's corners to equip young people with the knowledge and tools they need to take transformative action, create enabling environments, lead socially impactful ventures, pursue higher education, launch careers, and become resilient professionals. Infact through novel programs like the Leadership Accelerator Programme, we are also expanding leadership potential among women in the workforce.

In this strategic phase, LEAP Africa will pursue a systems-level approach, building a robust ecosystem to amplify our impact. We welcome partnerships across private, public, and development sectors to drive social mobility, enhance economic outcomes, and unlock the full potential of Africa's youth.



## Our Vision

**An inclusive and thriving Africa built through dynamic, innovative and ethical youth leaders.**



## Our Mission

**To inspire and empower African youth by developing capacity and providing resources for transformative personal, organizational, and community leadership.**

# Our Values



**A**

### **Audacity:**

We believe in being bold and challenging the status quo to catalyze the change we want to see in Africa.

**R**

### **Respect:**

We are committed to working at the highest level of professionalism and upholding the dignity of all our stakeholders.

**I**

### **Integrity:**

We consistently demonstrate transparency, truthfulness and strive to be ethical in all our dealings.

**I**

### **Innovation:**

We leverage new technologies and think out-of-the-box in order to boost the effectiveness of our programmes and interventions.

**S**

### **Synergy:**

We collaborate strategically and in unison to achieve greater impact towards leadership development for youth.

**E**

### **Excellence:**

We are result-oriented and go the extra-mile to deliver the highest standards in our programmes, products and processes.





## About **LEAP Africa**

Since 2002, Leadership, Effectiveness, Accountability & Professionalism (LEAP) Africa has been dedicated to empowering young Africans to lead and transform our continent. We tackle societal challenges, inspiring young people to become drivers of sustainable development and nation-building through specific interventions to address the youth leadership gap.

LEAP Africa is a nonprofit organisation working in five programmatic areas called the 3Es+AH: Education, Entrepreneurship, Employability, Active Citizenship, and Health and Well-being. Our programs are designed to develop essential leadership and life skills, encouraging young people to innovate and lead with integrity and a commitment to social impact. By nurturing entrepreneurial mindsets and enhancing employability, we equip Africa's next generation with the tools to build ventures that fuel economic growth and foster social progress. We are also cultivating a culture of active citizenship, where young leaders feel empowered to launch and lead community development projects and exercise their citizenship in creating lasting change and strong institutions.

Through digital learning, strategic partnerships, and our commitment to advocacy, LEAP Africa is scaling its projects and interventions across Africa. We are building an ecosystem for young leaders to thrive, thereby driving upward social mobility across the continent and securing their future. Our work is anchored in thought leadership, research, capacity building, personal, organisational and community leadership.

# How We Work

## Ecosystem Building

At LEAP Africa, we foster collaboration between private, public, and development sector stakeholders focused on youth and sustainable development through dialogue, thought leadership, and collaborative networks. We also establish and facilitate communities of practice among educators, social innovators, and youth development practitioners.

## Monitoring, Evaluation, Research & Learning:

LEAP Africa carries out robust research to generate evidence that informs decision-making for diverse stakeholders and strengthens program design and delivery. In addition, we develop assessment frameworks and reporting templates for effective monitoring and evaluation.

## Technical Consulting & Advisory

As a pioneer organization in youth development in Nigeria, LEAP Africa collaborates with partner organizations particularly on youth and SDG-focused projects to provide technical direction and operational support to deliver sustainable project outcomes.

## Advocacy

We support and promote government and corporate initiatives, policies, framework and environment that yield positive youth development.

## Learning & Development:

LEAP Africa provides programme design, curriculum development, and training targeted at youth and youth enablers. We deliver transformative training sessions, programmes, workshops and knowledge products that foster critical thinking, ethical leadership, and community service. Our interventions utilize an experiential approach of delivery through case studies, role plays, storytelling, videos and activities to spark reflection and encourage application of learning.

## GRANT

We manage large grants and give subgrants to individuals and organisations for community development, social enterprises, and nation building.

## Active Citizenship

We lead citizenship initiatives that support good governance, democratic access and intergenerational dialogues. Our interventions inspire action for positive change in the minds of our participants. This is exhibited through community change projects which are carried out to drive sustainable growth and advancement in their communities.

## Mentorship and Advisory

our interventions have a very strong mentorship and advisory component to provide beneficiaries at all levels with continuous post-programme support to successfully transition through life and scale and sustain their social enterprises.





## OUR SDG FOCUS

At the core of our interventions is a huge focus on the actualization of the Sustainable Development Goals (SDG) in Nigeria and Africa at large through enabling social entrepreneurs, community based actors and other change agents with the tools and skills to scale and sustain their initiatives towards the 2030 milestone. Our core focus areas are: Goal 4 -Quality Education, Goal 8- Decent Work and Economic Growth, Goal 10 - Reduced Inequalities and Goal 17 - Partnerships for the goals.



## OUR FOCUS AREAS

LEAP Africa identifies some areas where African youth face the most challenges as they transition to useful citizens of their various countries. The knowledge of these transition barriers continue to inform our work even in the new strategic cycle. Our core and special programmes aim to tackle problems faced by African youth across these five focus areas; Education, Employability, Entrepreneurship, Active Citizenship, and Health and Wellness. Each programme aims to solve one or more of these challenges at a time.



# OUR FOCUS AREAS



## Education


Education is fundamental to development and growth (World Bank, 2022); hence, a well-educated population is essential for the development of a strong and competitive economy. However, many disadvantaged youth in Africa face numerous barriers to education, including poverty, discrimination, lack of support, and lack of access to quality education. Through LEAP Africa's interventions in education across Africa, more young people have access to quality education.

## Entrepreneurship

According to The African Private Equity and Venture Capital Association, 2022, The African impact investing market is estimated to be worth \$10 billion, and is expected to grow to \$40 billion by 2030. This data suggests that the market is growing rapidly and has the potential to make a significant impact on the continent's most pressing challenges. We believe that with the right systems, structures and investment, social enterprises serve as potential transformation agents using their unique innovative approaches and technology adoption to scale impact and add value to the livelihoods of their communities. Sustainability of such enterprises is key to the progress of any economy especially in the African context.

## Employability

Across the continent, unemployment remains at an average of 8%, and thus reflects the collective struggle for young African people. As an organization, we recognize this pressing issue as an opportunity to contribute meaningfully. Our approach involves providing relevant skills development, job placement programs, mentorships, and comprehensive support services to facilitate the smooth transition of young people into adulthood.



## Active Citizenship

According to Brookings (2019), only 14% of lawmakers on the continent are below the age of 40 which highlights the gaps between the existing political environment and the representation of young people seeking to influence change. At LEAP Africa, this presents an opportunity to advocate for youth issues, mainstream our ethics and values-based leadership curriculum and drive the development of inclusive policies that must be in place for youth to exercise their autonomy, agency and voices.



## Health and Wellbeing

With more than 75% of Africa's 1.2 billion people under the age of 35, The World Health Organisation in 2021 reported that 1 in 7 young people in Africa struggle with mental health issues. Investing in health interventions can lead to enhanced learning outcomes, contributing to the development of a skilled and capable workforce. Incorporating health and well-being into our strategy would not only benefit the individuals directly but also contribute to the overall development and prosperity of the communities and nations in which LEAP Africa operates.

3E+AH

# OUR APPROACH



*Given the issues affecting young people LEAP Africa is set to become a high-performing youth-focused organisation that serves as a centre of excellence in key areas of youth leadership development. This will be demonstrated by LEAP Africa's positioning as an ecosystem builder, a thought leader, and a strong advocate on issues that border around youth leadership and youth development.*



## Ecosystem Building

LEAP Africa serves as a catalyser, connector, and aggregator of youth development stakeholders across Africa leveraging global influence.



## Thought Leadership

LEAP Africa positions as a foremost youth development organization with keen expertise and knowledge products widely adopted.



## Advocacy

We are engaging and influencing high-level decision-makers in the tri-sector, to mainstream youth development interventions.



## OUR STRATEGIC PLANNING PROCESS

This strategy was developed with significant inputs from the Board members, strategic partners and management staff. LEAP Africa contracted consultants, KNEWROW who led Strategy Workshops involving critical stakeholders within LEAP Africa. The process involved the use of various strategy development frameworks to guide conversations at the session, the development of strategic themes and goals, and cascading of goals into objectives and initiatives to drive the implementation of the strategy.

The strategy also relied on thorough reviews of the 2019-2025 strategy, identifying the gaps and shortcomings in the plan. With significant external factors such as the COVID-19 pandemic, great resignation, fragile socio-economic systems, and increased access to technology and innovation, LEAP Africa realized the urgent need for a strategic refresh.

## WHAT WE HAVE LEARNED

Recognizing the need to establish strategic KPIs, adapt to the changing political landscape, and funders' priorities, and ensure financial sustainability, LEAP Africa's new strategy addresses these challenges and opportunities to ensure a more impactful and sustainable future.

Over the next three years, LEAP Africa will pursue working with youth focused organisations and individuals for the following reasons:

1. Catalysing the ecosystem enables exponential reach versus individual-focused interventions.
2. A blend of organizational and individual focused programmes and interventions enables us to reach a wider target group of young people across Africa.
3. As part of our Ecosystem Building pillar, it also enables us to strengthen partnerships, collaborations and visibility in a more pan-African way.

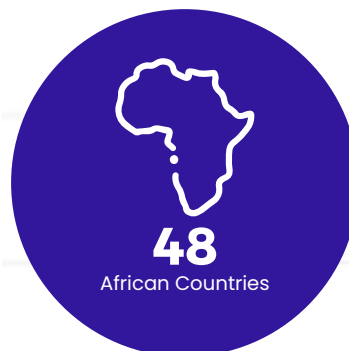
LEAP Africa will also develop capabilities in four areas:

- Technology
- Process
- People
- Strategic Partnership



# 2002-2024

For the past 22 years, LEAP Africa has carried out several programmes and projects reaching millions of people across Africa.



Progress Made So Far





# LEAP Africa 2024-2026 Strategic Plan



## Goal Statement

To inspire and empower 30 million African youth in 24 countries by 2030 for leadership and positive transformation.

## Our Approach

### Ecosystem Building

### Thought Leadership

### Advocacy

## Strategic Goals

- 1. Equip youth-focused organisations and harness ecosystem level support for socio-economic development and youth development initiatives respectively.
- 2. Mobilize inclusive resources and capital to advance youth development.

- 1. Develop and disseminate youth development knowledge products for wide adoption.
- 2. Participate and provide insights and expertise to regional, national and subnational networks, committees, and task forces.

- 1. Host/Co-host in Africa convenings to co-create solutions around youth development.
- 2. Influence policy changes on youth issues across the continent.

## KPIs

- Number of youth-focused organizations equipped and/or resourced.
- Number of stakeholders and partners providing support to our constituents with in-kind and technical assistance.
- Total fund/resource mobilised (or monetary equivalent)

- Number of knowledge products developed (articles/Op Eds)
- Number of knowledge products developed (research)
- Number public awareness events conducted to drive use of development products
- Number of courses accredited by recognised institutions
- Number of sign-ups completing at least 1 course

- Number of convenings
- Number of audience reached
- Number of media mentions
- Number of coalition built and or participated in.
- Number of policies championed

## ETA Aids

Technology - People - Process - Partnerships

## Mission Milestones



1. Galvanizing **1 million** African youth by **2026** to implement SDGs related interventions
2. Mobilize and optimize **1,000** youth-focused organisations in Africa to accelerate development of youth leaders under **35** years in the public sector, private sector, social development sector over the next **5** years.



## Programmatic Areas

- Education
- Entrepreneurship
- Employability
- Active Citizenship
- Health & Wellbeing

# OUR THEORY OF CHANGE



**If African youth and their enablers are equipped with transformative leadership skills and resources.**



**And African youth and their enablers have access to necessary resources.**



**And the vision of an inclusive and thriving Africa built through dynamic, innovative, and ethical youth leaders is embraced.**



**Then an inclusive and thriving Africa steered by dynamic, innovative, and ethical leaders is achieved.**



# OVERARCHING GOAL

To inspire and empower 30 million African youth in 24 countries by 2030 for leadership and positive transformation.

## Our Mission Milestones

- Galvanizing 1 million African youth by 2026 to implement SDGs-related interventions.
- Mobilize and optimize 1,000 youth-focused organizations in Africa to accelerate the development of youth leaders under 35 years in the public sector, private sector, and social development sector over the next 5 years.



# Our 2024-2026 Strategic Goals and Priorities

We have reevaluated our past strategy and will be refocusing our efforts in building dynamic, innovative and ethical leaders in Africa through Ecosystem Building, Thought Leadership and Advocacy. During this strategy period, we will direct our efforts towards youth focused organizations to achieve the exponential reach and impact we desire. We will generate knowledge products and evidence-based models to inform and influence policy, practice and development programmes. We will co-create solutions around youth development, leveraging technology and innovation. We will continuously review and update our programmes and initiatives to ensure LEAP Africa a conducive and desirable working environment for staff and partners

## GOAL 1: Ecosystem Building

LEAP Africa has chosen to play across 2 broad categories, which are: Engagement with youth-focused organisations and direct youth engagement. More emphasis will be given to our engagement with youth-focused organizations. This will deepen our presence across Africa and drive catalytic change. We will foster cooperation, collaboration, and partnerships, and harness resources that support the growth and development of various stakeholders in the African youth development ecosystem.

GOALS	INDICATIVE ACTIVITIES	MILESTONES BY 2026
<b>Equip youth-focused organisations and harness ecosystem level support for socio-economic development and youth development initiatives respectively.</b>	<ul style="list-style-type: none"><li>• Build a database/ repository of youth-focused organisations.</li><li>• Increase organisational partnerships for implementation.</li><li>• Partner with tech companies for access to funding opportunities and access to tools.</li><li>• Mobilize subscription giving from across Africa.</li></ul>	<p>Increased number of diverse youth-focused organizations equipped and/or resourced.</p> <p>Increased number of stakeholders and partners providing support to our constituents with in-kind and technical assistance</p>

GOALS	INDICATIVE ACTIVITIES	MILESTONES BY 2026
	<ul style="list-style-type: none"> <li>Partner with organizations to provide access to skills training that help young people transition into employment or gain meaningful work.</li> <li>Mainstream curriculum widely.</li> <li>Conduct a review of the current curriculum.</li> <li>Engage the Ministry of Education and other relevant MDAs.</li> <li>Increase cross-sector partnerships.</li> </ul>	Equip youth-focused organisations and harness ecosystem level support for socio-economic development and youth development initiatives respectively.
<b>Mobilize inclusive resources and capital to advance youth development.</b>	<ul style="list-style-type: none"> <li>Development of new and relevant programs/initiatives.</li> <li>Launch Impact investment fund.</li> <li>Conduct needs assessment of current youth transition barriers.</li> </ul>	<p>Increased amount of total fund/resource mobilised.</p> <p>LEAP Africa has an increased funding base consisting of various sources (donors and funders).</p>

## Goal 2: Thought Leadership

We will serve as Thought Leaders having developed and disseminated youth development knowledge products for wide adoption, to inform and influence policy, practice and development programmes. We will also participate and provide insights and expertise to regional, national and subnational networks, committees, and task forces.

GOALS	INDICATIVE ACTIVITIES	MILESTONES BY 2026
<b>Develop and disseminate youth development knowledge products for wide adoption.</b>	<ul style="list-style-type: none"><li>Facilitate knowledge dissemination initiatives to the ecosystem.</li><li>Develop State of the Nigerian Youth Report.</li><li>Digitize curriculum.</li><li>Use Search Engine Optimization to increase e-learning registration.</li><li>Research citations &amp; Topical research publications.</li><li>Partnership with Telcos for free data access.</li><li>Develop detailed knowledge products developed (research papers, op-eds etc)</li><li>Facilitate public awareness events conducted to drive use of development products.</li><li>Increase number of policy actors using LEAP Africa's knowledge products.</li></ul>	<ul style="list-style-type: none"><li>Increased number of knowledge products developed (articles, op-eds, research)</li><li>Increased number of public awareness events conducted to drive use of development products.</li><li>Increased number of policy actors using LEAP Africa's knowledge products.</li></ul>



GOALS	INDICATIVE ACTIVITIES	MILESTONES BY 2026
<b>Participate and provide insights and expertise to regional, national and subnational networks, committees, and task forces</b>	<ul style="list-style-type: none"> <li>• Run campaigns for e-learning products.</li> <li>• Acquire learning experience data.</li> <li>• Optimize user experience of e-learning products.</li> <li>• Align with regional, national and pan-African organizations for collaboration.</li> <li>• Drive increased completion rates on courses.</li> <li>• Facilitate accreditation of courses by recognised institutions.</li> </ul>	<ul style="list-style-type: none"> <li>• Increased number of networks, committees and task forces LEAP Africa provides expertise and participates in.</li> <li>• Increased number of sign-ups completing at least 1 course.</li> <li>• Increased number of courses accredited by recognised institutions.</li> <li>• Increased number of enterprises that act to reform internal or external policies.</li> </ul>

### Goal 3: Advocacy

We will serve as an advocate that projects the voice of the young people across the continent and mainstreams the issues that affect them; promoting policies and inclusive resources that support youth development across our focus areas. We will host and co-host convenings and meetings that seek to mainstream youth Issues and co-create solutions around youth development, leveraging technology and innovation. We will build and participate in coalitions that drive policy change and advance youth development in Africa.

GOALS	INDICATIVE ACTIVITIES	MILESTONES BY 2026
<b>Host/Co-host convenings in Africa to co-create solutions around youth development.</b>	<ul style="list-style-type: none"> <li>• Design more programmes that align with our objectives.</li> <li>• Co-create solutions with other like-minded institutions around youth development, leveraging technology and innovation.</li> </ul>	<ul style="list-style-type: none"> <li>• Increased number of co-created solutions and programs.</li> <li>• Increased number of partnerships established.</li> <li>• Increased number of institutions engaged.</li> <li>• Increased media reach and mentions.</li> </ul>

GOALS	INDICATIVE ACTIVITIES	MILESTONES BY 2026
	<ul style="list-style-type: none"> <li>Identify and collaborate with other organizations (government, NGOs, CSOs, MDAs etc.) on youth development.</li> <li>Host/co-host convening to project the voices of African youth and mainstream the issues affecting them.</li> <li>Collaborate with strategic organizations for greater Visibility and media features.</li> </ul>	<ul style="list-style-type: none"> <li>Increased number of interventions that emerge/evolve as inspired through convenings</li> </ul>
<b>Influence policy changes on youth issues across the continent.</b>	<ul style="list-style-type: none"> <li>Partnership across traditional media on policies and relevant advocacy campaigns.</li> <li>Participate in coalitions that drive policy change and advance youth development in Africa.</li> <li>Support, and promote government and corporate initiatives, policies, framework and environment that yield positive youth development</li> <li>Conduct research to improve advocacy and produce policy briefs.</li> <li>Use evidence based data to communicate youth concerns and drive policy change.</li> </ul>	<ul style="list-style-type: none"> <li>Increased number of coalition objectives/resolutions achieved.</li> <li>Increased number of youth issues addressed.</li> <li>Increased number of policies championed.</li> </ul>



# STRATEGIC OBJECTIVES

## Objective 1: Financial Resilience

To achieve organisational agility and sustainability, we will improve financial sustainability via efficient grants management, generate revenue from investments, products and services (Consultancy/Advisory) and ensure financial compliance.

OBJECTIVE	INDICATIVE ACTIVITIES	MILESTONES BY 2026
Financial Resilience	<ul style="list-style-type: none"><li>Facilitate fund development.</li><li>Improve financial Sustainability via efficient grants management</li><li>Generate revenue from investments, products and services (Consultancy/Advisory)</li><li>Drive financial compliance</li></ul>	Increase in revenue generated and distribution of unrestricted funds

## Objective 2: Systems and Structures

To achieve optimized process, products and service rendering, to achieve credibility in operations and to achieve impact-relevant programmes, we will execute the following:

OBJECTIVE	INDICATIVE ACTIVITIES	MILESTONES BY 2026
Technology	<ul style="list-style-type: none"><li>Leverage technology and innovation for operational efficiency.</li><li>Automate organisational processes</li><li>Relevant trends on data, governance and ethical usage.</li></ul>	Increased number of organizational processes automated to eradicate repetitive tasks, and reduce the likelihood of errors.



OBJECTIVE	INDICATIVE ACTIVITIES	MILESTONES BY 2026
<b>Compliance and Efficiency</b>	<ul style="list-style-type: none"> <li>Ensure compliance with statutory regulations.</li> <li>Review and redesign organisational structure and systems.</li> </ul>	Improved compliance with statutory regulations
<b>Program Effectiveness</b>	<ul style="list-style-type: none"> <li>Conduct Research and Curriculum Development</li> </ul>	Increased number of Policies updated

### Objective 3: People Development

To achieve optimized employee growth, development, experience and improve retainership of talents. We will improve our talent acquisition, increase employees' growth opportunities and promote a culture of LEAP Africa values, ethics and excellence.

OBJECTIVE	INDICATIVE ACTIVITIES	MILESTONES BY 2026
<b>Learning, Experience, and Growth</b>	Improve Talent Acquisition.	Increased number of highly skilled employees recruited.
	Develop Talent development	Improvement in job performance.
	Improve People Experience	<ul style="list-style-type: none"> <li>Increased compliance to values.</li> <li>Increased reports of job satisfaction and engagement</li> </ul>

Hanna  
**LEAD**  
**POTENT**



# Scope And Scale

We will give more attention to building strategic partnerships, strengthening systems and structures, improving processes, developing our people and establishing financial resilience. Establishing beneficial partnerships will help us deepen our engagement and impact across Africa.

## Strategy Implementation

### Technology, People, Process, Partnerships

The success of this plan is heavily dependent on the technology, people, process, and partnerships that will be put in place to facilitate our impact and effectiveness as we continue on our mission.

**Partnerships and Collaborations:** LEAP Africa understands the importance of collaborative efforts in equipping African youth with the relevant leadership skills to implement the SDG related interventions and transform their communities. In line with SDG 17, we recognise that the delivery of this strategy and its sustainability rests on our partnership with private and public sector players, development partners, donor agencies, advocacy groups, universities, think tanks, and community-based organisations across the continent. Partnerships will give us access to work in local communities, support programme implementation, generate policy relevant evidence and mobilise support to realise the common social vision to transform Africa.

**Funding:** The success of our last strategic cycle was made possible through funding made available from our key partners including the Ford Foundation, Mastercard Foundation, MacArthur Foundation etc. In this new strategic cycle, we are intensifying efforts to diversify and increase funding available to increase our impact and expand our reach.

**Our People:** The organisation has a team of highly qualified professionals and facilitators, globally trained who have led high-impact youth development interventions within and outside Nigeria, single and multi-year projects, delivering within grant agreements, maintaining transparency with sponsors and partners, providing organisational visibility, tracking and communicating impact.







# Our Projects and Programmes

Project/Program	Beneficiaries	Location	Partners
<b>Mastercard Foundation Associates Program (2023 till date)</b> - The programme is designed to bridge the employability gap and provide young graduates with internship opportunities to help them develop professional skills and work experience to support them as they establish career paths for themselves. Employers also develop their mentorship and leadership capacities through the programme by supporting these young graduates. The Mastercard Foundation Associate Program (MFAP) presents an opportunity for youths across Africa to build their capacities in personal development, transformative leadership, employability skills, and entrepreneurship; these may enhance their positive contribution to the organization where they will be undergoing internship.	2,388 young graduates from vocational and conventional tertiary institutions across four African regions and 16 countries.	Nigeria, Ghana, Sierra Leone, Kenya, Rwanda, Uganda, Ethiopia, Tanzania, Burundi, South Africa, Zambia, Botswana, Senegal, Guinea, Côte d'Ivoire, Burkina Faso and Cape Verde (portuguese)	Mastercard Foundation (Sponsor) and Four implementing partners across the four regions in Africa
<b>Transformative Leadership Program (2018 till date):</b> This programme is designed to equip teachers, school, and education administrators with the knowledge, confidence, and skills required to model leadership and effectively support the leadership development of students. Educators go through blended	860 Teachers, school, and education administrators.  16,329 students indirectly impacted.	Ghana, Kenya, Malawi, Uganda and Ethiopia	Mastercard Foundation

Project/Program	Beneficiaries	Location	Partners
learning through various real-time classroom workshops, self-paced courses, webinars, and a virtual community of practice. The educators are also provided with toolkits and action planning for championing change within their schools and domains.			
<b>LEAD The Way (LTW) programme (2016 till date):</b> This is a transformative program designed to inspire, equip, and develop the leadership potential within teenagers between the ages of 13 and 17. Through a blend of engaging leadership and life skills training, career pathway workshops, and mentorship from experienced facilitators, the programme empowers teenagers to embark on a journey of self-discovery, ethical leadership, and purposeful career transitions.	Teenagers between the ages of 13 and 17	Nigeria, United Kingdom, Netherlands and USA	
<b>The Social Innovators Program (SIP) (2013 till date):</b> This is an annual year-long accelerator-style fellowship program that equips young (18-35) social change makers (grassroots CBOs, CSOs, Non-profits, Social Enterprises and BMOs) organizations with the tools and skills for organizational capacity building, connection building, credibility for scale and sustainable growth.	296 social impact organizations, over 4,093,207 indirect beneficiaries.	Kenya, Zambia, Rwanda, Tanzania, Sierra Leone, Tanzania, Cameroon, Gambia, Uganda, Malawi, Ghana and Nigeria.	Union Bank, Sahara Foundation, Ford Foundation, World Connect, International Youth Foundation

Project/Program	Beneficiaries	Location	Partners
<p><b>The Youth Day of Service (YDoS) (2020 till date):</b> This is an annual Pan-African youth-led social impact campaign that begins on August 12 every year, coinciding with the United Nations International Youth Day. YDoS is designed to ignite the agency and creativity of young people across Africa towards sustainable development and promote a culture of communal support and responsibility towards actualising the Sustainable Development Goals (SDGs) in Africa. Partnerships and contributions drive the month-long campaign from socially conscious organizations functioning in the public, private and social sectors to empower and equip the initiatives of Africa's youth as they work to improve livelihoods, promote inclusivity and deliver a sustainable future. The campaign tagline for YDOS is 'Youthful and Useful.'</p>	<p><b>6 million+</b> indirect beneficiaries. Number of Projects: <b>696</b> Number of Volunteers: <b>10,000+</b> Number of Projects Funded: <b>81</b></p>	<p><b>28</b> countries in Africa</p>	<p>Dow Africa</p>
<p><b>The Nigeria Youth Futures Fund (NYFF) (2021-2026):</b> Seeks to strengthen and enable youth leadership and activism in Nigeria through outcomes-driven policy engagements and inclusive resourcing that help youth shape the future long-term development plans of Nigeria.</p>	<p>Over <b>1,000</b> youth representatives and over <b>1 million</b> Nigerian youth. Sub-grantees: <b>280</b> undergraduates, youth-led CSOs and</p>	<p><b>36</b> states and the Federal Capital Territory</p>	<p>MacArthur Foundation, Ford Foundation and Luminate Group</p>

Project/Program	Beneficiaries	Location	Partners
<p><b>The Youth Leadership Development Programme (YLDP) (2004-2008, 2020 till date):</b> This is a capacity-building program for undergraduates or youth leaders that equips and empowers undergraduates under 35 years with the skills and resources needed to become transformative leaders who champion community-based initiatives and lend their voices to social issues through intercampus dialogues and debates while developing relevant skills for the future of work. The program also provides youth leaders of Community-Based Organizations with the knowledge, skills and tools to increase their effectiveness in designing initiatives to improve their organisational impact and sustainability.</p>	<p>Over <b>7,000</b> Undergraduates across <b>400</b> tertiary institutions in Nigeria; <b>25</b> representatives of youth-led, youth-focused organisations</p>	<p>Nigeria</p>	<p>Nokia, International Youth Foundation (IYF), Ford Foundation, MacArthur Foundation and BudgIT Foundation</p>
<p><b>iLEAD Programme (2016 till date) :</b> This programme is designed to provide youth in select public secondary schools with leadership, life, employability, enterprise and entrepreneurship, and technical and vocational skills to achieve personal success and transition into higher education or paid employment.</p> <p>The students are exposed to a Leadership and Life Skills and are provided technical and vocational training based on their interests, equipping them with practical skills and expertise.</p>	<p><b>6250</b> Public and Private Senior Secondary Students, <b>31</b> secondary schools, <b>135</b> Public School Teachers, <b>53</b> undergraduates and graduates</p>	<p>Abuja, Lagos, Sokoto and Akwa Ibom States</p>	<p>Citi Foundation, Ford Foundation</p>



Project/Program	Beneficiaries	Location	Partners
<p><b>Strengthening Civic Advocacy and Local Engagement - Positive Youth Development Program (SCALE-PYD) (2021 till date):</b> SCALE PYD is designed to raise awareness and strengthen the capacity of participants (youth leaders and CSOs) through Positive Youth Development (PYD) to foster preventive practices that will reduce the incidence of Trafficked persons in Nigeria.</p>	<p><b>50</b> CSOs and <b>25</b> Youth Leaders</p>	<p>Abuja, Adamawa, Akwa Ibom, Bauchi, Borno, Edo, and Lagos</p>	<p>USAID and Palladium</p>
<p><b>Leadership Accelerator Programme (LAP) (2023):</b> This is an eight weeks Programme for young African women between the ages of 21 to 35 years, aspiring to reach leadership positions in their various organizations/career fields.</p> <p>We believe that if young career women gain enhanced soft skills, industry specific knowledge through mentorship and access to a Virtual Community of Practice, then young African women will secure leadership positions, contributing to positive changes within their respective careers.</p>	<p><b>5000</b> virtual learners, <b>45</b> Boot Camp participants</p>	<p><b>15</b> African Countries</p>	<p>Women In Leadership Advancement Network (WILAN)</p>

Project/Program	Beneficiaries	Location	Partners
<p><b>eLearning Bootcamp (eBC) (2023 till date):</b> The eLearning Boot Camp is an 8-week eLearning initiative to bridge the gap and empower young individuals with the necessary skills to thrive in the rapidly growing eLearning industry. Participants are trained in entrepreneurship, soft skills and eLearning development. They develop accessible and gamified eLearning products at the end of the boot camp across a diverse mix of focus areas: Education, Health, Gender equality, Environment, Economic growth, Agriculture, and Energy to address challenges for the underserved population across Africa</p>	<p>30 participants were selected out of 719 applications</p>	<p>Africa</p>	<p>8th Gear, ALULA Learning, OLXD, Corporate Instructional Design Mastery Institute</p>

# How to Partner With Us

LEAP Africa thrives on collaboration and partnership. Whether you are a potential donor, a corporate entity, or an individual passionate about leadership development, there are numerous ways to get involved:

1

## BE A FINANCIAL PARTNER

Support our programs financially and help us expand our reach.

2

## BE A KNOWLEDGE PARTNER

Contribute expertise and resources to enhance our curriculum and training materials.

3

## BE A TECHNICAL/STRATEGIC/IMPLEMENTING PARTNER

Collaborate with us as strategic partners to implement the SDGs-related interventions.

*Join us in shaping the future of leadership in Africa. Together, we can create lasting impact through leadership and enterprise.*

Contact Us

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